Agenda

• Introductions: Your Role in the Movement
• #ShiftThePower Refresher
• London Symposium Share Outs
• Introduction to Pando & Initial Observations from the Pathways to Power Map
• Breakout Group Discussion: Collaboration in the Movement
• Wrap Up
Let’s get to know each other!
#ShiftThePower

**Movement Refresher**

- 2016 Global Summit on Community Philanthropy, Johannesburg
- Pressures in existing system - & emergence of new
- Systems thinking → “The system we want,” based on relational power → Manifesto for Change
- Diversity of actors: blockages, opportunities, pathways
- 2019 Pathways to Power, London
- Weaving conversations → Pando categories
Pathways to Power Symposium
London, November 18 – 19, 2019

Share outs from participants!
The Pando Story

• Developed to make relationship mapping accessible to social activists
• Based on 10 years of experience
• Participatory tool
  • All participants have equal access to their data
  • Simplified analytics
• Integrated with feedback
How It Works

1. Create an Account
2. Input Relationships
3. Update Profile
4. Explore the Map
Initial Observations

By the numbers...

- 300+ organizations strong
- 12 collaboration areas
- 600+ ties
- 11 cliques
Initial Observations

How are we living up to the STP manifesto for change?

• Embrace a vision of a “good society” built around core values of equality, democracy and sustainability and a set of organizing principles based on global solidarity and distributed leadership.
Initial Observations
How are we living up to the STP manifesto for change?

- (+) Global participation in STP
- (-/+ ) Top 15 most connected organizations own 30 percent of all ties
- (-) 10 of these 15 are international organizations
- (-) Preferential attachment to the center is systemic
Initial Observations

How are we living up to the STP manifesto for change?

• Cast off the restrictive framework of “international development,” which is defined by money and power and which creates artificial barriers between communities and movements in the global north and south.
Initial Observations

How are we living up to the STP manifesto for change?

• (+) One of the most active collaboration areas is funding practices to shift the power
• (-) But...it's almost entirely led by international organizations
• (-) little cohesion in the way we are working to “reimagine the INGO”
• (-) Very little collaboration around community development
Initial Observations

How are we living up to the STP manifesto for change?

• Move away from a system that is preoccupied with quick “solutions,” and is premised on and organized around the transfer of funds. Change how we approach, and seek to measure, the notion of success.
Initial Observations

How are we living up to the STP manifesto for change?

• (+) exciting examples of organisations working to shift us all towards more positive narratives
• (-) few clear resource hubs
• (-) Work on “evidence for change” is characterized by at least 7 independent “islands” of disconnected efforts
Initial Observations
How are we living up to the STP manifesto for change?

• Place greater value on other kinds of infinite non-financial assets and resources (knowledge, trust, networks etc)...challenge the dominance of English...Change ourselves...be ready to challenge our own power and to listen to and work with others.
Initial Observations

How are we living up to the STP manifesto for change?

- (-) Very little attention to self care and solidarity
- (-) Isolation of our LAC partners
- (+) Work in the diversity, equity and inclusion collaboration area shows us that there is an opportunity to come together in this STP space
- (-) but efforts are still disconnected between the in UK, Europe and rest of the global south
- (+) Exciting opportunity to measure trust in STP over time
Breakout Group Discussion:

Take 10 minutes in your breakout group to discuss the following questions:

1. What have you observed about how the movement is working right now?
2. How would you like the movement to look and function 3 years from now?
3. How can we more effectively work together to achieve our goals? Are there ways that we can use Pando to help?
Next Steps

• Map!
• Share your feedback
• Report quarterly?
• Measurement
• Other pathways?
• GFCF will continue to curate and connect #ShiftThePower space
Thank you

Share your feedback!