

# #ShiftThePower Movement & Pathways to Power Relationship Map

Global Meeting

March 10, 2020



# Agenda

- Introductions: Your Role in the Movement
- #ShiftThePower Refresher
- London Symposium Share Outs
- Introduction to Pando & Initial Observations from the Pathways to Power Map
- Breakout Group Discussion: Collaboration in the Movement
- Wrap Up





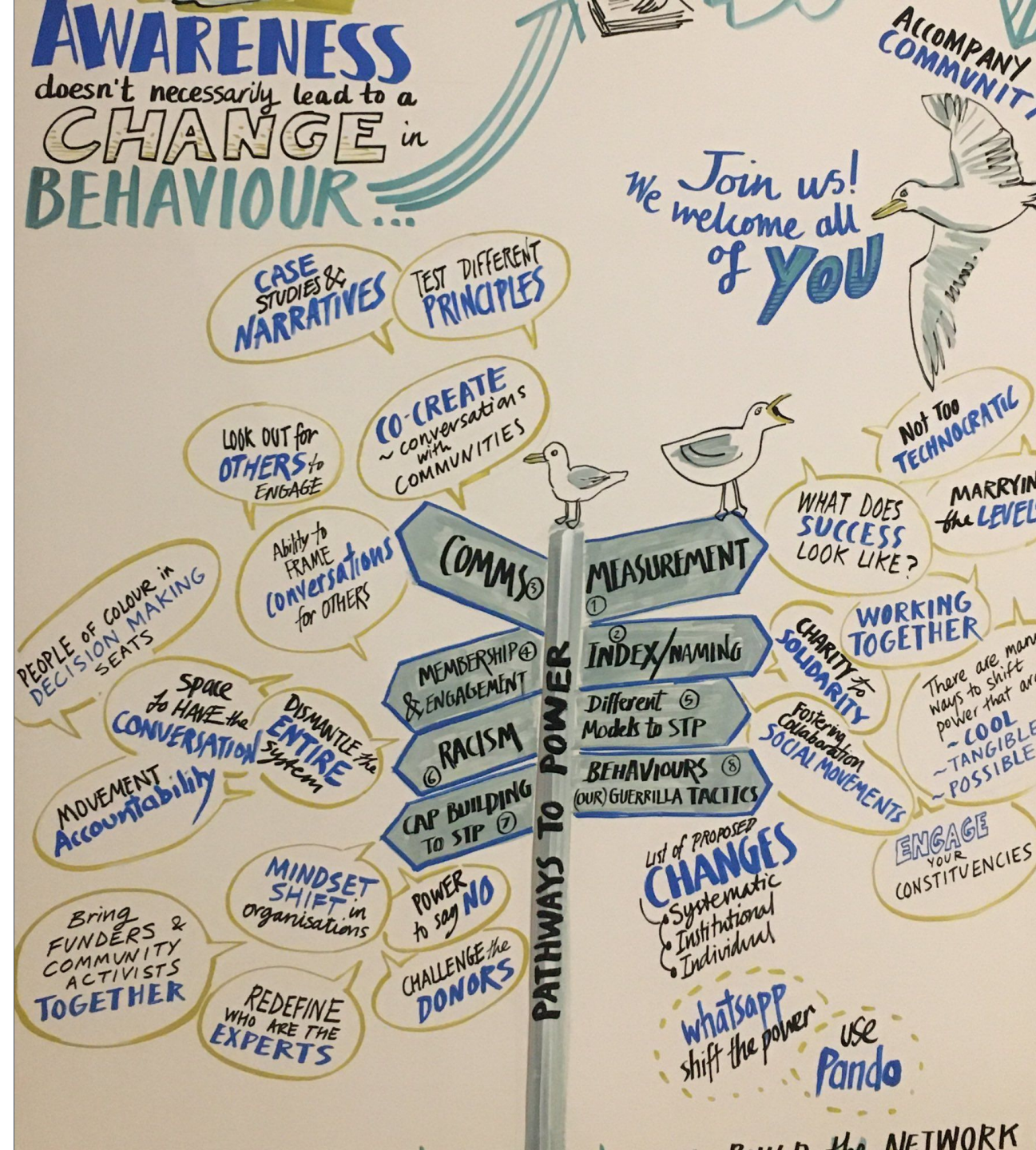
**Let's get to know each other!**



# #ShiftThePower

## Movement Refresher

- 2016 Global Summit on Community Philanthropy, Johannesburg
- Pressures in existing system - & emergence of new
- Systems thinking → "The system we want," based on relational power → Manifesto for Change
- Diversity of actors: blockages, opportunities, pathways
- 2019 Pathways to Power, London
- Weaving conversations → Pando categories





# Pathways to Power Symposium

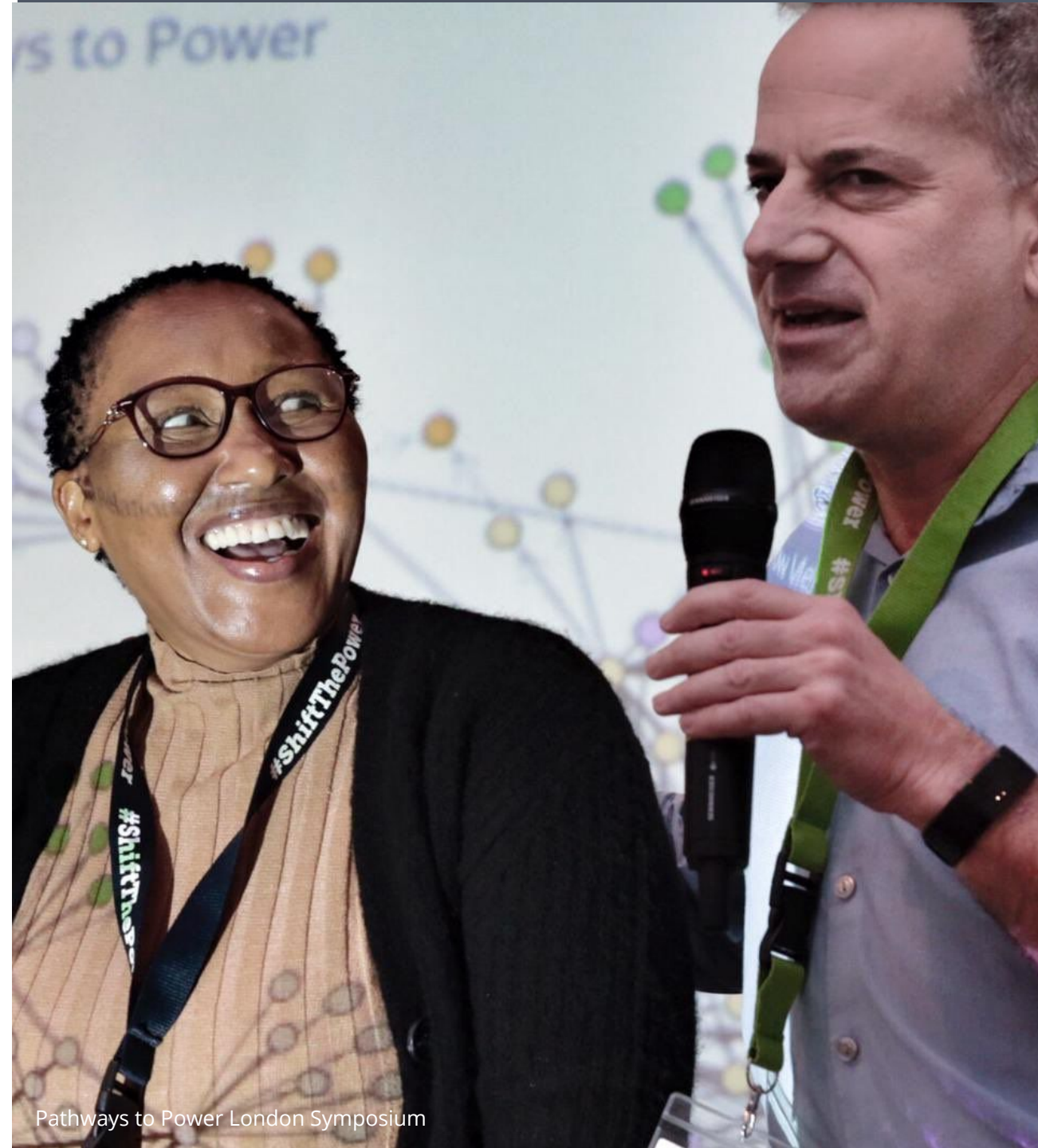
London, November 18 – 19, 2019

Share outs from participants!



# The Pando Story

- Developed to make relationship mapping accessible to social activists
- Based on 10 years of experience
- Participatory tool
  - All participants have equal access to their data
  - Simplified analytics
- Integrated with feedback



Pathways to Power London Symposium

# How It Works

1

2

3

4

## Create an Account

**Pando** Features FAQ Contact Login

Login

Email


Password

Forgot Password?

Login

You must be invited to join Pando. To request an email invitation, please contact us!

[Frequently Asked Questions](#)  
[Terms of Service and Privacy Policy](#)  
[Contact Us](#)

 Pando is a product of Root Change © 2018

## Input Relationships

**Pando** Organization Profile Relationship Manager Network Map Admin Alexis Banks

RELATIONSHIP MANAGER - Root Change

**Pathways to Power**

The future of our work will depend on the connections and trust that we build together to overcome the systemic barriers we face against shifting power. The Pathways to Power map supports the dedicated efforts of those who participated in the Pathways to Power London Symposium and those who are working towards the goals of the movement. Through this community mapping activity, we aim to visualize our relationships, learn from, and engage with others working to shift the power.

List the organizations you go to for information, ideas, or support for the collaboration areas listed below. Your organization and the relationships you list will be visualized on the network map. Return anytime to update your relationships.

Not sure what to do? Watch a short tutorial.

[Get Feedback](#) [Analyze Feedback](#)

Organization Name	Collaboration Area (learn more)	Frequency	Contact Email
Keystone Accountability	Evidence for Change	Often	davidb@keystoneaccountability.org
Keystone Accountability	Reimagining Southern Civil Society	Often	davidb@keystoneaccountability.org
Keystone Accountability	Localisation/Local Ownership	Often	davidb@keystoneaccountability.org
Global Fund for Communities	Shifting the Power	Often	jerry@globalfundforcommunities.org
Global Fund for Communities	Community Philanthropy	Often	jerry@globalfundforcommunities.org

## Update Profile

**Pando** Organization Profile Relationship Manager Network Map Admin Alexis Banks

Organization Details

Organization Name:

Organization Description:

Organization Website:

Locations where you work:

Link to Logo:

Type of Organization:

Do you identify as a local/national actor?

Areas of Expertise:

**Contact Info**

Sharing your contact information below with Everyone on your map.

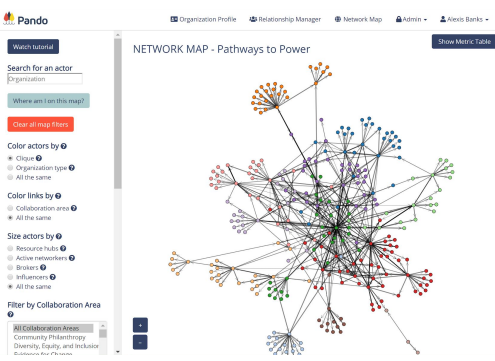
Primary Contact Person:

Contact Person Role:

Primary Contact Email:

Contact Phone:

## Explore the Map

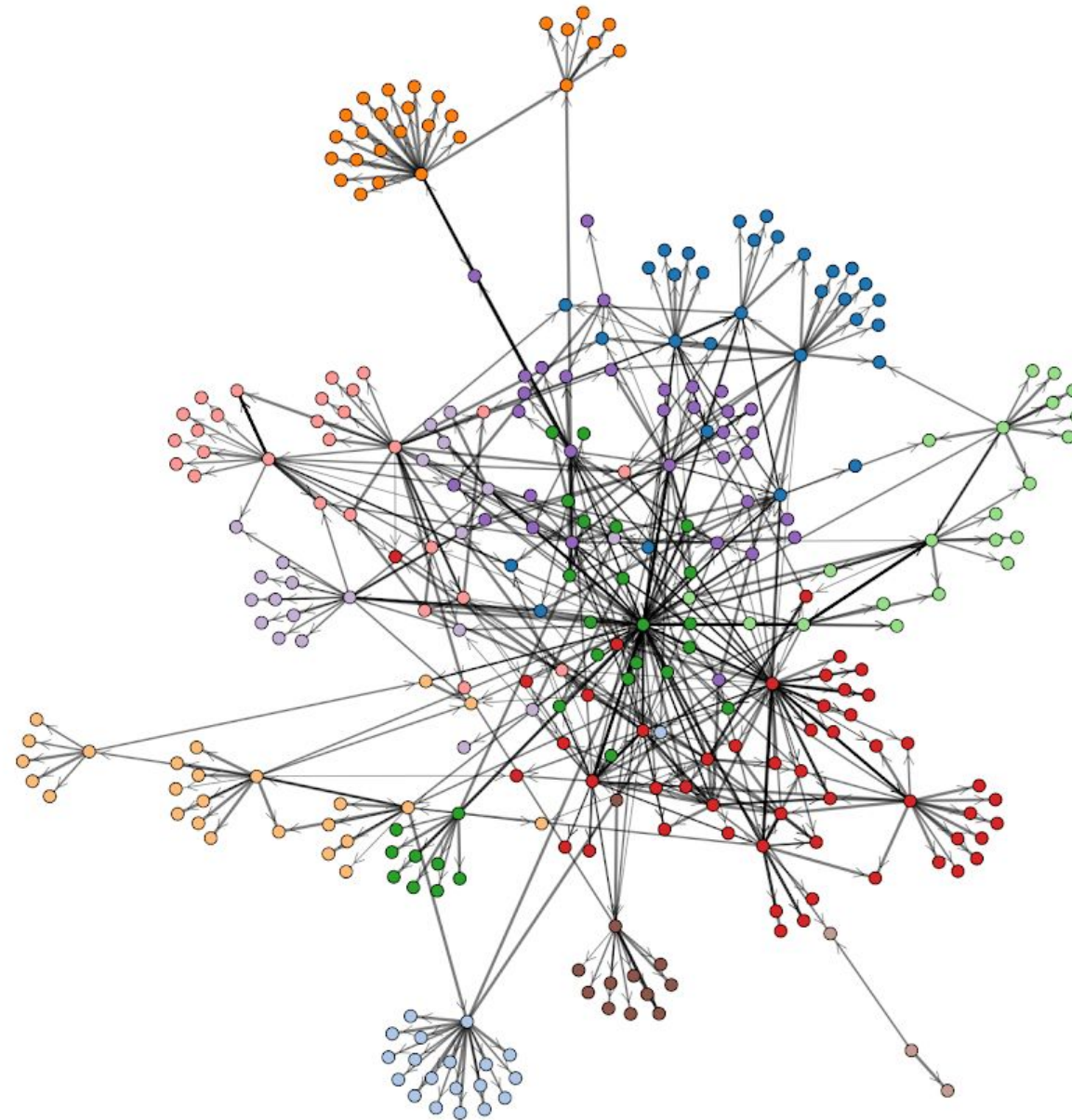




# Initial Observations

By the numbers...

- 300+ organizations strong
- 12 collaboration areas
- 600+ ties
- 11 cliques

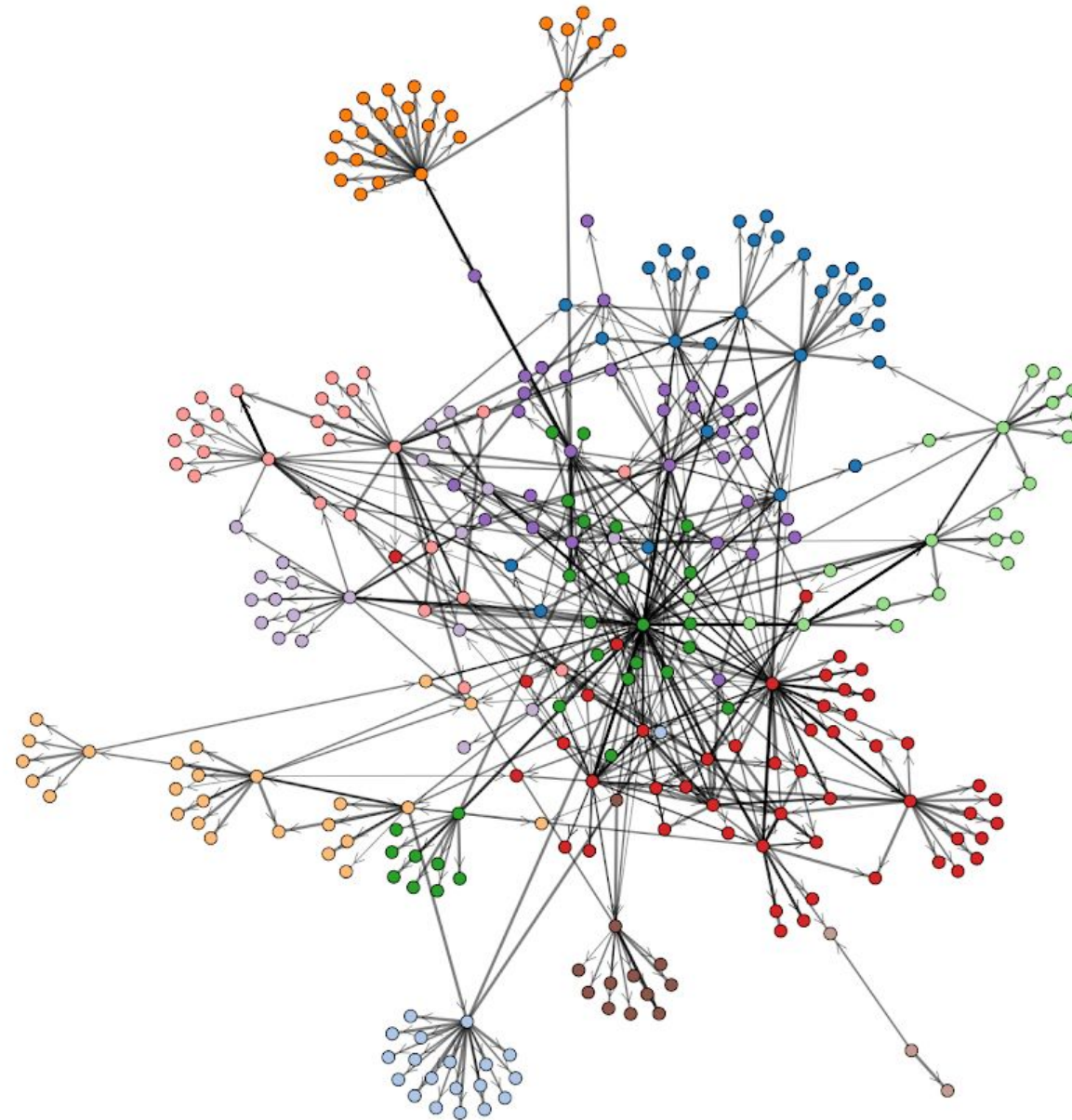




# Initial Observations

How are we living up to the STP manifesto for change ?

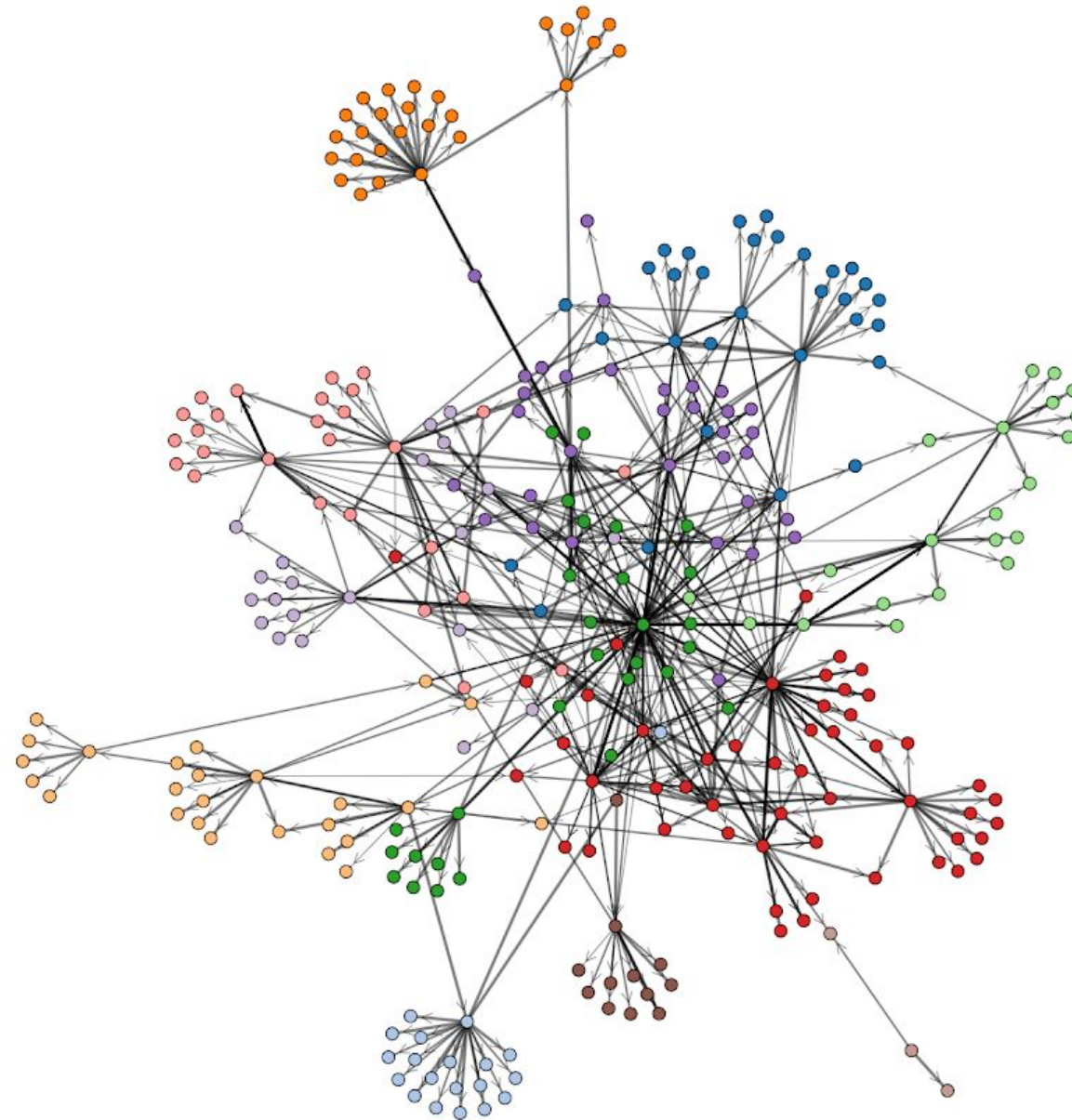
- Embrace a vision of a “good society” built around core values of equality, democracy and sustainability and a set of organizing principles based on global solidarity and distributed leadership.



# Initial Observations

How are we living up to the STP manifesto for change?

- (+) Global participation in STP
- (-/+ ) Top 15 most connected organizations own 30 percent of all ties
- (-) 10 of these 15 are international organizations
- (-) Preferential attachment to the center is systemic

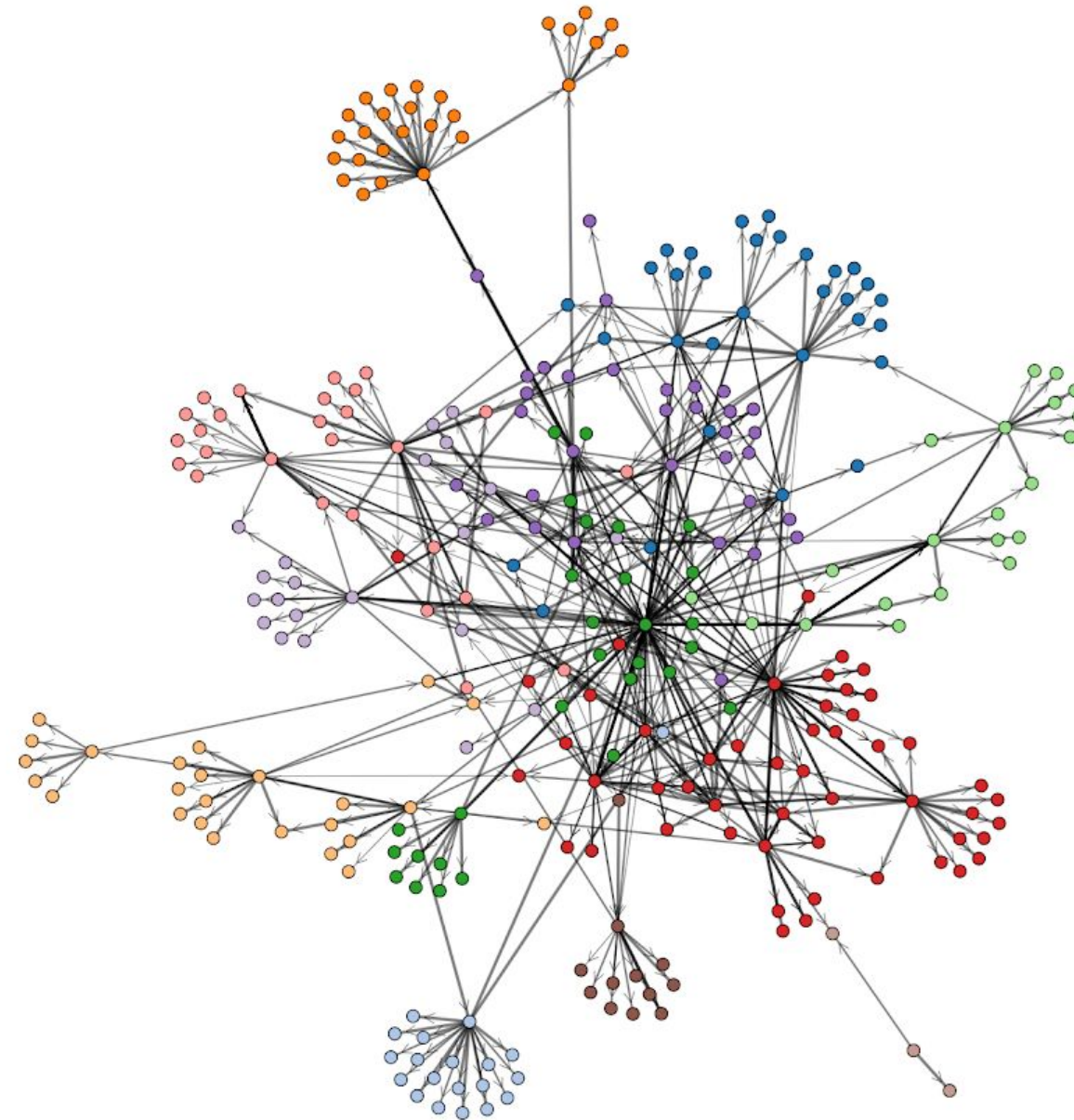




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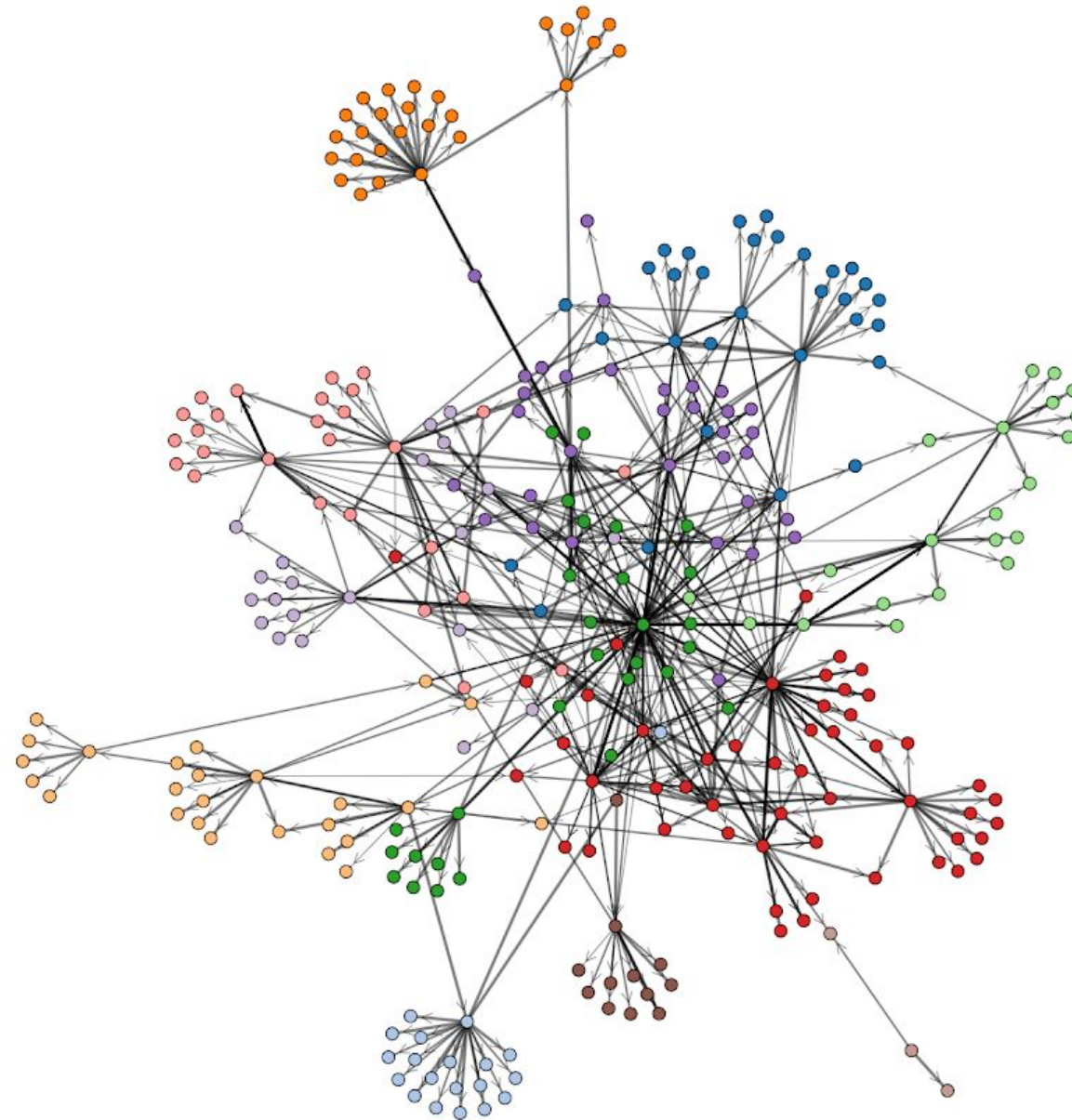
- **Cast off the restrictive framework of “international development,” which is defined by money and power and which creates artificial barriers between communities and movements in the global north and south.**



# Initial Observations

How are we living up to the STP manifesto for change?

- (+) One of the most active collaboration areas is funding practices to shift the power
- (-) But...it's almost entirely led by international organizations
- (-) little cohesion in the way we are working to “reimagine the INGO”
- (-) Very little collaboration around community development

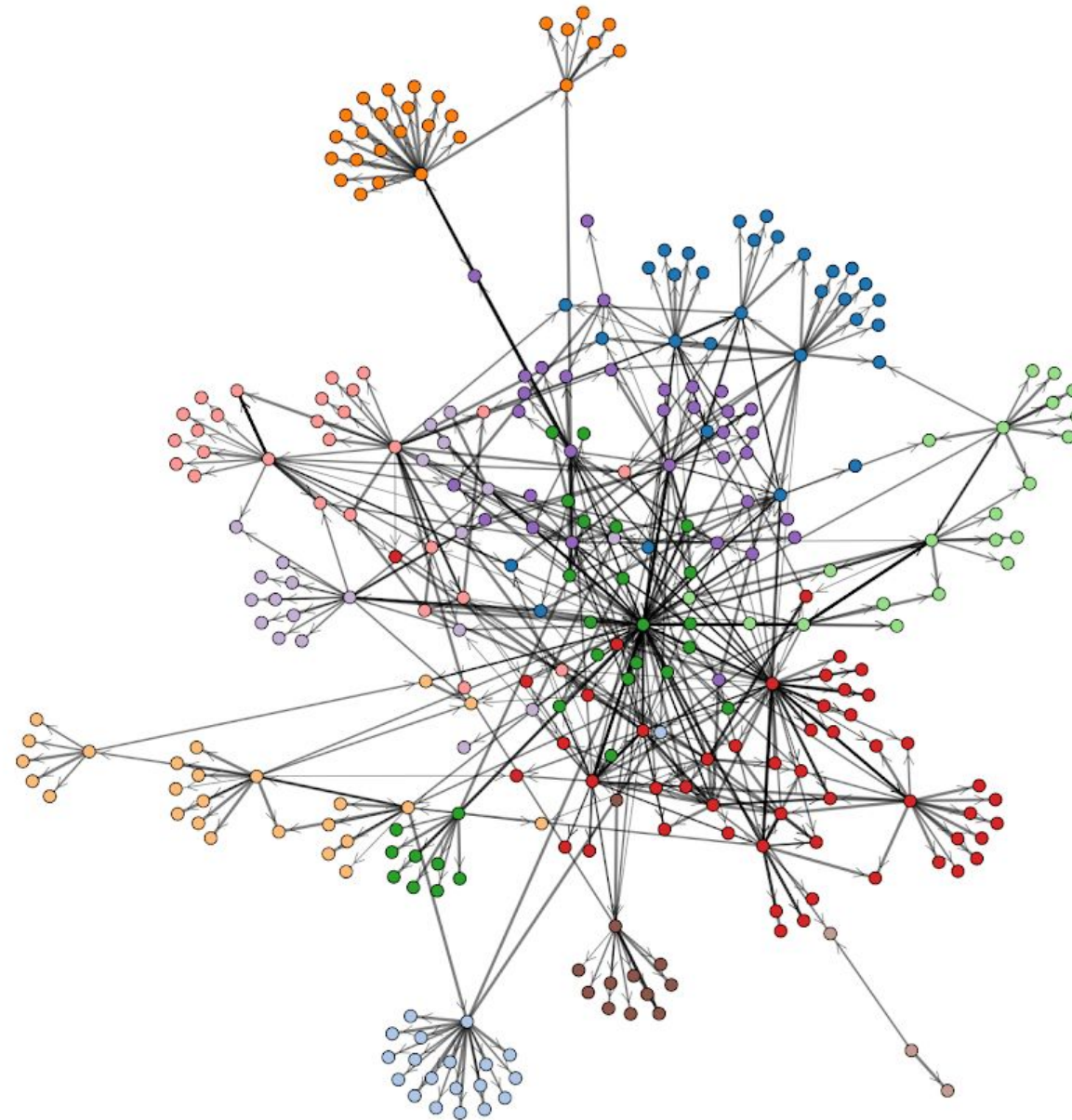




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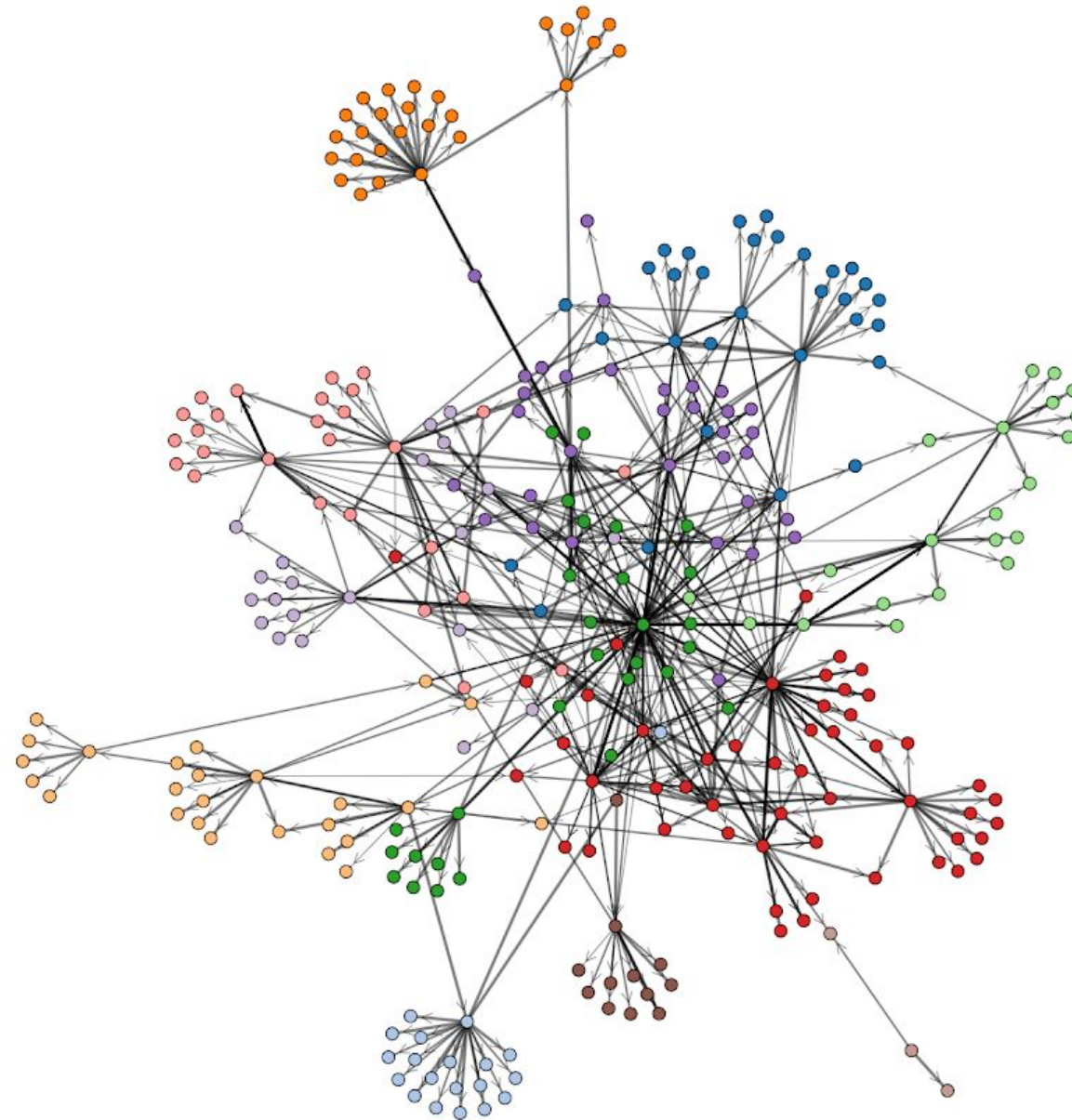
- Move away from a system that is preoccupied with quick “solutions,” and is premised on and organized around the transfer of funds. Change how we approach, and seek to measure, the notion of success.



# Initial Observations

How are we living up to the STP manifesto for change?

- (+) exciting examples of organisations working to shift us all towards more positive narratives
- (-) few clear resource hubs
- (-) Work on “evidence for change” is characterized by at least 7 independent “islands” of disconnected efforts

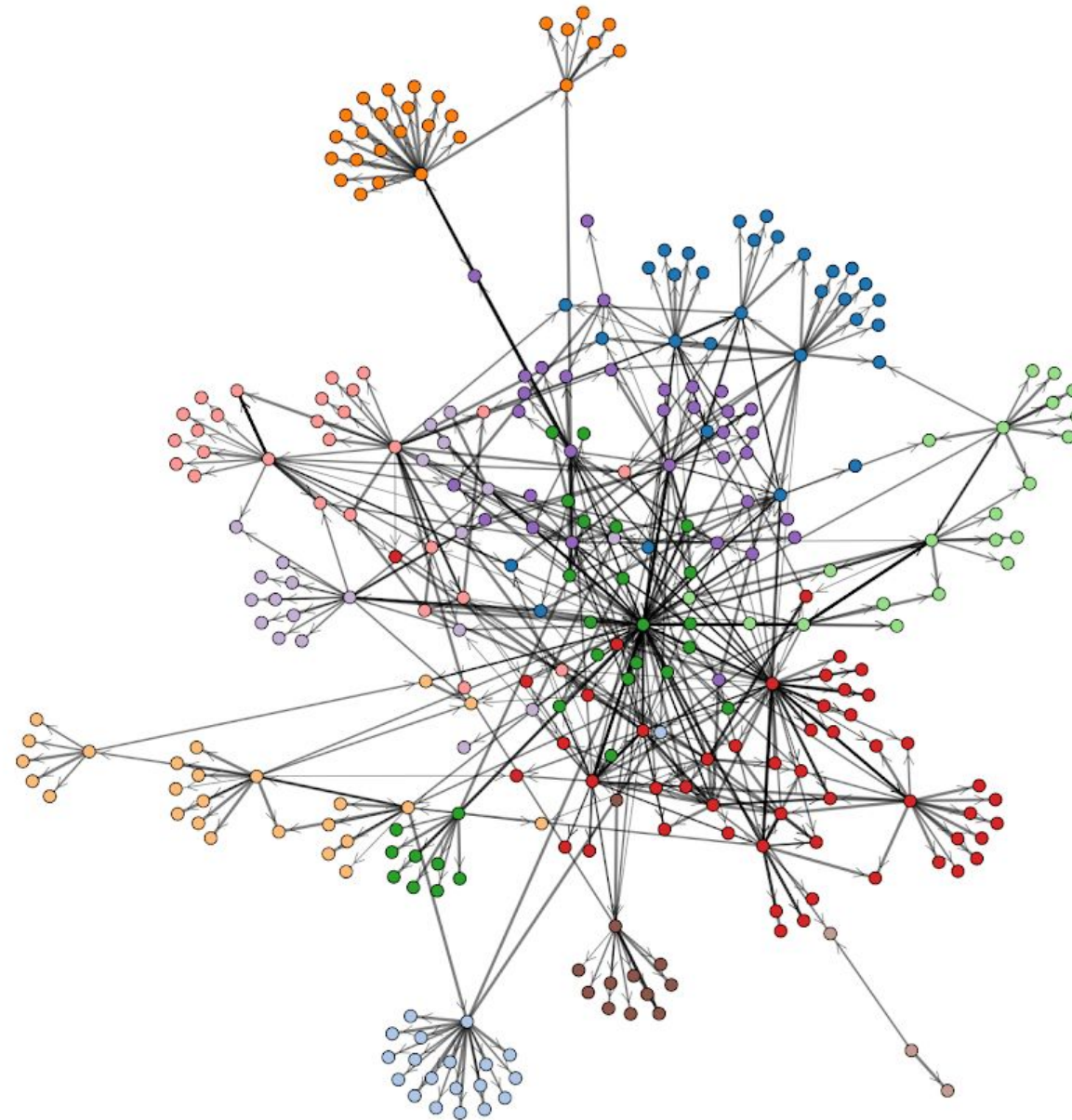




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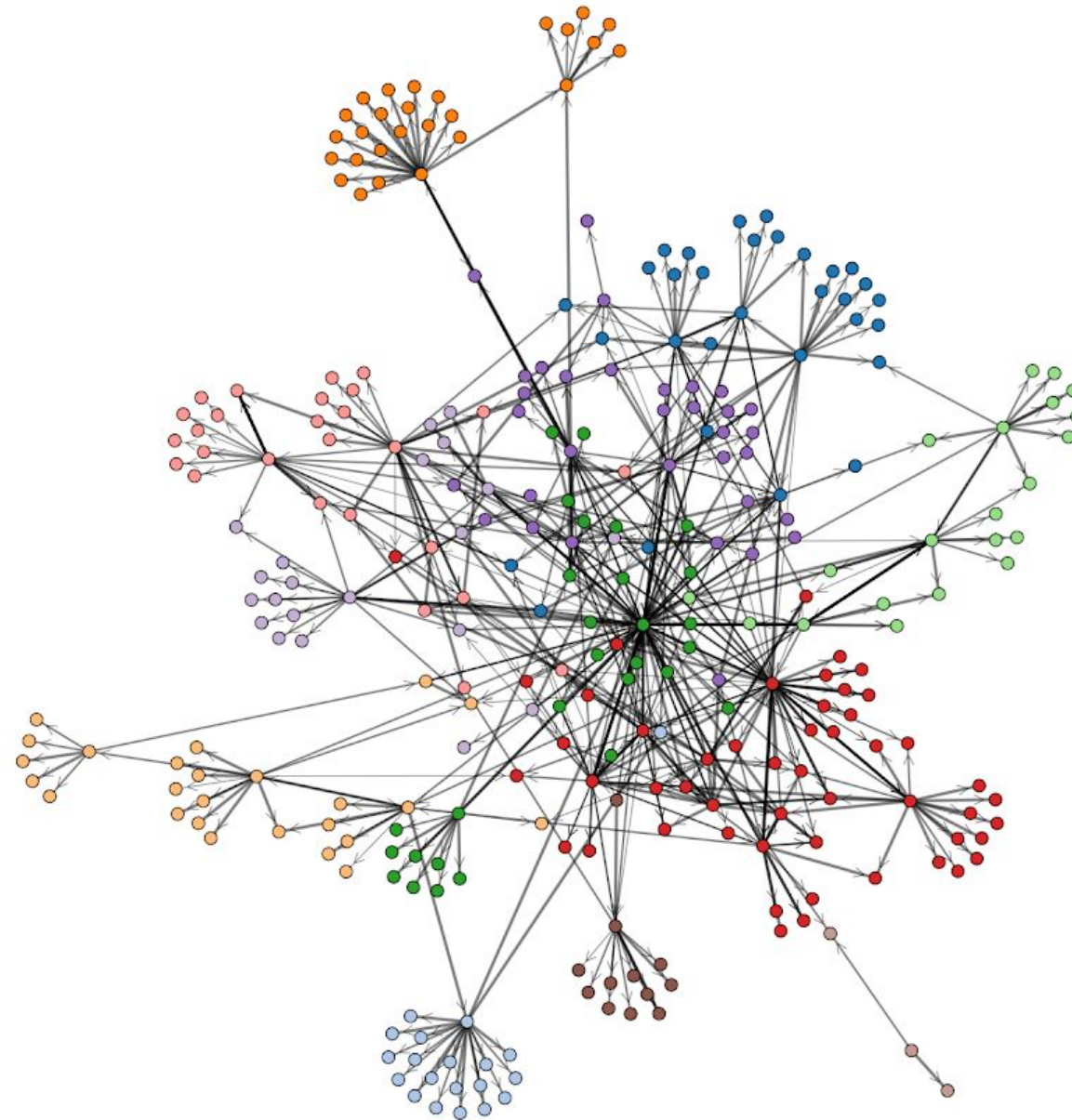
- **Place greater value on other kinds of infinite non-financial assets and resources (knowledge, trust, networks etc)...challenge the dominance of English...Change ourselves...be ready to challenge our own power and to listen to and work with others.**



# Initial Observations

How are we living up to the STP manifesto for change?

- (-) Very little attention to self care and solidarity
- (-) Isolation of our LAC partners
- (+) Work in the diversity, equity and inclusion collaboration area shows us that there is an opportunity to come together in this STP space
- (-) but efforts are still disconnected between the in UK, Europe and rest of the global south(+)
- (+) Exciting opportunity to measure trust in STP over time





# Breakout Group Discussion:

Take 10 minutes in your breakout group to discuss the following questions:

1. What have you observed about how the movement is working right now?
2. How would you like the movement to look and function 3 years from now?
3. How can we more effectively work together to achieve our goals? Are there ways that we can use Pando to help?



# Next Steps

- Map!
- Share your feedback
- Report quarterly?
- Measurement
- Other pathways?
- GFCF will continue to curate and connect #ShiftThePower space



Annual Learning Summit, SACE Nigeria



**Thank you**  
**Share your feedback!**

