



#SHIFT THE POWER



The System We Want

aleroVISUAL  alero_visual  www.alerovisual.com

A curation of posters exhibited at the #ShiftThePower Global Summit



Introduction

In December 2023, 730 people from 77 countries met in Bogotá for the #ShiftThePower Global Summit. Participants represented the range of the civil society and funding eco-system, with the largest group coming from grassroots institutions, networks and movements. Much of their work often lies beyond the gaze and reach of big donors. During a Poster Session participants had the chance to share exciting examples of practice and research that are contributing to larger efforts to shift power, both at the community level and within the philanthropy and international development sectors more broadly. This e-book is a collection of those posters. It paints a picture of the system we want, based on new ways of deciding and doing, as exhibited at the Summit.

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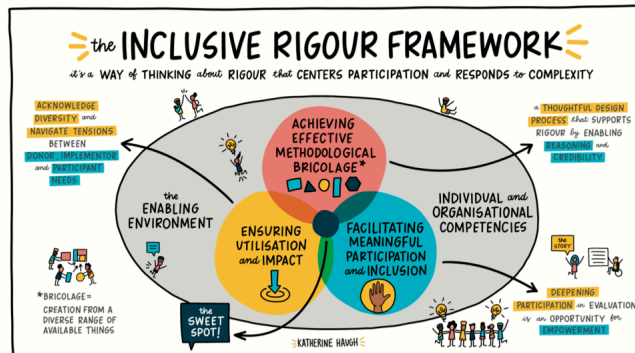
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Adapt Peacebuilding (Global)

Putting the voices of local communities at the centre of peacebuilding through participatory evaluation.

The invisible nurturing work of community foundations support organisations (CFSOs): the 4+1 Cs framework to foster collective impact

The old-growth forest and CFSOs analogy

An **old-growth forest** is much more than a **recollection of trees**. Under the soil, a vast interconnected network of life links the trees, even of different species, through their roots systems: **the mycorrhizal network**.

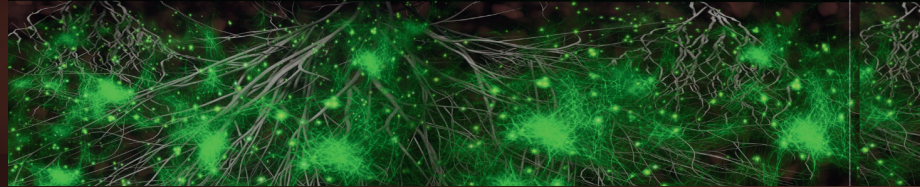
In the same way, **CFSOs nurture and strengthen the community philanthropy ecosystem** as they are uniquely placed to make a long-lasting difference in terms of collective impact by **systematically promoting collaboration** and strategic partnerships, **knowledge sharing** and **collective imagination**. They facilitate professional practices' adoption, **accelerating the collective learning process**, improve the philanthropy's ability to influence policy, **raise public awareness** on community philanthropy value and impact.



4Cs + 1 Framework

Developed by Dafne (today Philea) and Wings revolving around 4Cs and recently integrated by Inspire with a 5th C, this **framework is powerful strategic tool to define, assess and communicate the added value of community foundations support organisations**.

Since 2017, **Assifero has been using it to set its strategic plan and activities to serve and lead the field**.



CAPACITY

Driving and multiplying resources - financial and non financial

ACTIONS EXAMPLES

Facilitate collective initiatives for national&international funds

CAPABILITIES

Fostering new relevant skills, knowledge and expertise and strengthening existing ones

ACTIONS EXAMPLES

(C)officer, workshops on civic lobby, SDOs, climate, intergenerational Justice, datas collection and sharing

CONNECTIONS

Convening, networking, peer-learning and sharing, providing space for action for a common purpose

ACTIONS EXAMPLES

National Conference for CFs, CF2CF exchange, open events with other funders and networks

CREDIBILITY

Building the profile of the field and strengthening its recognition and reputation with different stakeholders

ACTIONS EXAMPLES

2nd Guide on Italian CFs, advocate with other funders, government and stakeholders

CATALYST

Nurturing the ecosystem, fostering innovation, allowing new players and practices to emerge and integrating them in the field and beyond

ACTIONS EXAMPLES

evidence-based storytelling, facilitate the building of communities of practices, concur to build repository of examples

Assifero (Italy)

Using the 4Cs + 1 Framework to strengthen the community philanthropy ecosystem in Italy.

BRUMADINHO DAM DISASTER 2019

One of the worst environmental disasters in Brazil

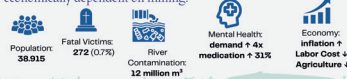


On January 25, 2019, the collapse of the Vale mining dam in Brumadinho buried 272 people, contaminated a river, destroyed fauna and flora, traumatized an entire city and shocked the country.

On the same day, socio-environmental organizations and individuals all over Brazil acted in solidarity with the victims by carrying out a fundraising campaign and creating a community fund for regenerating the territory.

THE IMPACT OF THE DISASTER

Brumadinho is a typical small city in the state of Minas Gerais, economically dependent on mining.



QUICK RESPONSE IN THE FORM OF SOLIDARITY

From Mud to Chaos and from Union to Regeneration

In a spontaneous mobilization via Whatsapp, more than 250 volunteers and dozens of socio-environmental organizations raised funds with individuals and established a community fund for regeneration

- Fundraising campaign started in the first **24 hours** after the crime.
- A **Regenerative Alliance** was formed between NGOs and the community
- Nossa Cidade** served as an anchor institution for the Regenerative Fund
- The **Community** proposed, chose, executed and supported socio-environmental projects
- Almost **5 years of experimentation** and validation of **community engagement** in a community traumatized by the disaster



ASSOCIAÇÃO
**NOSSA
CIDADE**
Turnaround for Towns

NossaCidade.net
contato@nossacidade.net
+55 31 4042-9650
@cidade.nossa
/nossacidade.net



- A **rotating committee** of 7 residents evaluates and selects projects to receive resources
- Fund Application:** Who are you? What is your idea? What are you going to do with the money?
- Debureaucratized accountability:** report, photos and proof of payment
- Team Work:** Associação Nossa Cidade manages treasury, governance and compliance, while the community works on all other matters.

WHY ARE THERE SO FEW COMMUNITY FOUNDATIONS IN BRAZIL?

Source: Community Foundation Atlas, Candid



Here are some possible causes:



We believe that the Brumadinho Regenerative Fund is innovative in proposing a **partnership between NGOs and the community** in a local funding model that responds, in part, to the above challenges.

In nearly 5 years of operation, we have validated that it is a **sustainable, inclusive, efficient and effective model**. We did this with a **100% volunteer team** and depending on the **knowledge and participation of the community** to optimize the use of resources.

Now, we want to replicate the model to a broader territory with different characteristics in order to validate the use of this solution for small cities and medium-sized regions in large urban centers, with the potential to effectively change the way community philanthropy is done in Brazil.

VALIDATING REPLICABILITY AND SCALABILITY

Regenerative Funds in the Greater Belo Horizonte region

Belo Horizonte Metropolitan Region:

- 5.4 million inhabitants
- 34 municipalities (Brumadinho included)
- 9.472 km²



We are looking for an institutional partner to finance **US\$ 100,000** over **2 years** of program implementation to evaluate the replicability and scalability of the methodology.



Rede Comuá for financing the systematization and evaluation study of the Brumadinho Regenerative Fund through the **Saberis 2022 Program**.

IDIS and **Charles Stewart Mott Foundation** for hosting us in the **Transforming Territories – Community Foundations Development Program**



Associação Nossa Cidade (Brazil)

An approach to nurturing community-led initiatives and grassroots movements, including a methodology for establishing community funds within small territories.

The Environmental Platform for Bucharest



FUNDAȚIA
COMUNITARĂ
BUCUREȘTI

THE WHY: Bucharest's environmental challenges are too complex for any single entity to achieve significant impact. Coordination and data-driven action are essential.



Bucharest Community Foundation (Romania)

Breaking silos and building collective action to address Bucharest's environmental challenges.

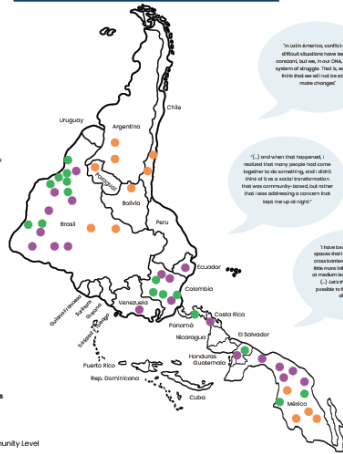
ALTERNATIVE WAYS OF ORGANIZING TO #SHIFTTHEPOWER

What can we learn from networked experiences in Latin America?

Networked experiences that participated in the activity

- 1. Argentina
- 2. Bolivia
- 3. Brazil
- 4. Chile
- 5. Colombia
- 6. Costa Rica
- 7. Cuba
- 8. Ecuador
- 9. El Salvador
- 10. Guatemala
- 11. Honduras
- 12. Mexico
- 13. Nicaragua
- 14. Panama
- 15. Paraguay
- 16. Peru
- 17. Puerto Rico
- 18. Rep. Dominicana
- 19. Uruguay
- 20. Venezuela

- Networked experiences**
Geographic reach
- National
 - Territorial or Community Level
 - International



“In Latin America, coordinated efforts have been made in various sectors, but we, from #ShiftThePower, know that we will continue to make change!”

“There is always fear. (...) sometimes we think that we cannot or that we cannot do it, but then we see that we will continue!”

“An exercise in democracy, learning about our ability to be indigenous people and not the world that we see in front of us, to be a social project!”

“(...) and when that happens, (...) we realize that every person that comes together to do something, and (...) that we are community-based and that we are addressing a common goal that we are all up to!”

“I have been connecting with people that I have not had the opportunity to meet in person, and I have seen the influence of other people, and I have seen how it is possible to interact with other people in the difference!”

“You have a very strong collective intelligence!”

“You have a very strong collective intelligence!”

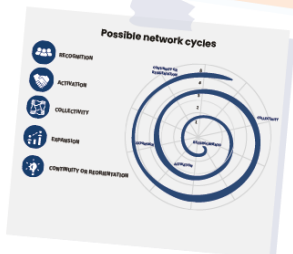
An invitation to reflect:

- How to define the concept of network from the Latin American perspective?
- How networks may contribute to building a global civil society and funding system that harnesses and mobilizes solidarity and resources in ways that center dignity, equity, and justice for all?
- To what extent, vertical networks are building social capital that continues to flow out? How do we manage flows?
- What a supportive architecture of networks would look like?

Alternative names in Latin America:
Alliance
Platform
Community of practice
Circular territorial
Coalition

We have learned that networks that organize in alternative ways involve:

- Affects
- Collective learning
- Mutual support
- Resistance
- Political struggle
- Appreciation for ancient wisdom
- Critical reflection
- Fight for rights



This mapping tool is part of the Summit. We invite you to join again before here.

Development map

Map of connections and relationships - members from the #ShiftThePower movement

Carduma Social (Brazil)
Learning from Latin America's unique organizing traditions.



Responsible transitions as an important piece of shifting power: *Lessons from the Stopping As Success project*



What is Stopping As Success?

While a growing number of international non-governmental organizations (INGOs) are grappling with how to shift power to proximate leadership by ending their work or transforming their organizational structure, many don't know how.

Stopping As Success (SAS+) offers practical, evidence-informed and applied learning to responsible transition processes so INGOs can make way for more proximate leadership in the humanitarian, development, and peacebuilding sectors.

? What is a responsible transition?

Responsible transitions are jointly led, planned, and gradual processes that transfer technical and procedural ownership from an international to a local level, while maintaining some form of relationship.

Want to learn more about the project?
Scan the QR code to watch a short introductory video and visit StoppingAsSuccess.org!



Key Lessons

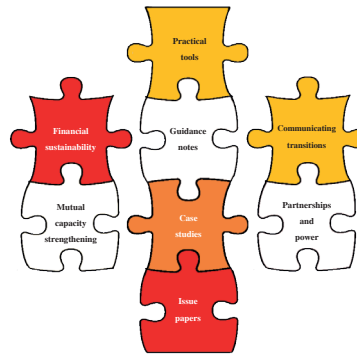
Since 2017, SAS+ has been learning about what works in responsible transitions.

- Enter a partnership, program, or activity with a **transition in mind**
- Plan, alongside proximate partners, for transition** at each stage
- Be mindful of the often unseen aspects of **power imbalances**
- Work in ways that **complement each partner's strengths**
- Tailor **capacity strengthening** efforts to existing capacities
- Accept failure as an inevitable part of growth**, and plan for it
- Ensure that partners can support their **long-term sustainability**
- Explore new ways of working and partnering** after the transition

Transition Thinking

Transition thinking is relevant whether a direct transition is being planned or not. It involves the intent to be led by local actors, organizations, and communities, to prioritize strong relationships, make joint decisions that are rooted in a shared vision for success, work in a spirit of complementarity, and critically think about the end of a program or partnership before it starts.

25+ Tools and Resources on Responsible Transitions



Ways to Engage

SAS+ is looking for learning partners to join our Community of Practice, share their experiences on transitions through a blog post or interview, provide feedback on SAS+ resources and tools, and so much more!

- Get in touch with the team by contacting SAS+ Program Manager **Grace Boone** at gboone@cdacollaborative.org
- Receive the latest on the project by signing up for the SAS+ newsletter



CDA Collaborative Learning Projects (United States)

Building local influence and control through responsible transitions – lessons from the [Stopping As Success \(SAS+\)](#) project.

Transformative Partnerships For Community-led Change



With only 1.2% of international humanitarian aid going to local NGOs in 2022:

How can aid and philanthropy be more equitable and truly locally led?

What changes are needed to extend the funding reach to local and vulnerable communities?

How do we collaboratively revolutionize the system and foster transformative partnerships?



Case Studies:

With just USD 398,000 funding from an external donor, 32 partner organizations are able to mobilize USD 468,300 cash and in-kind resources."

Join the Conversation

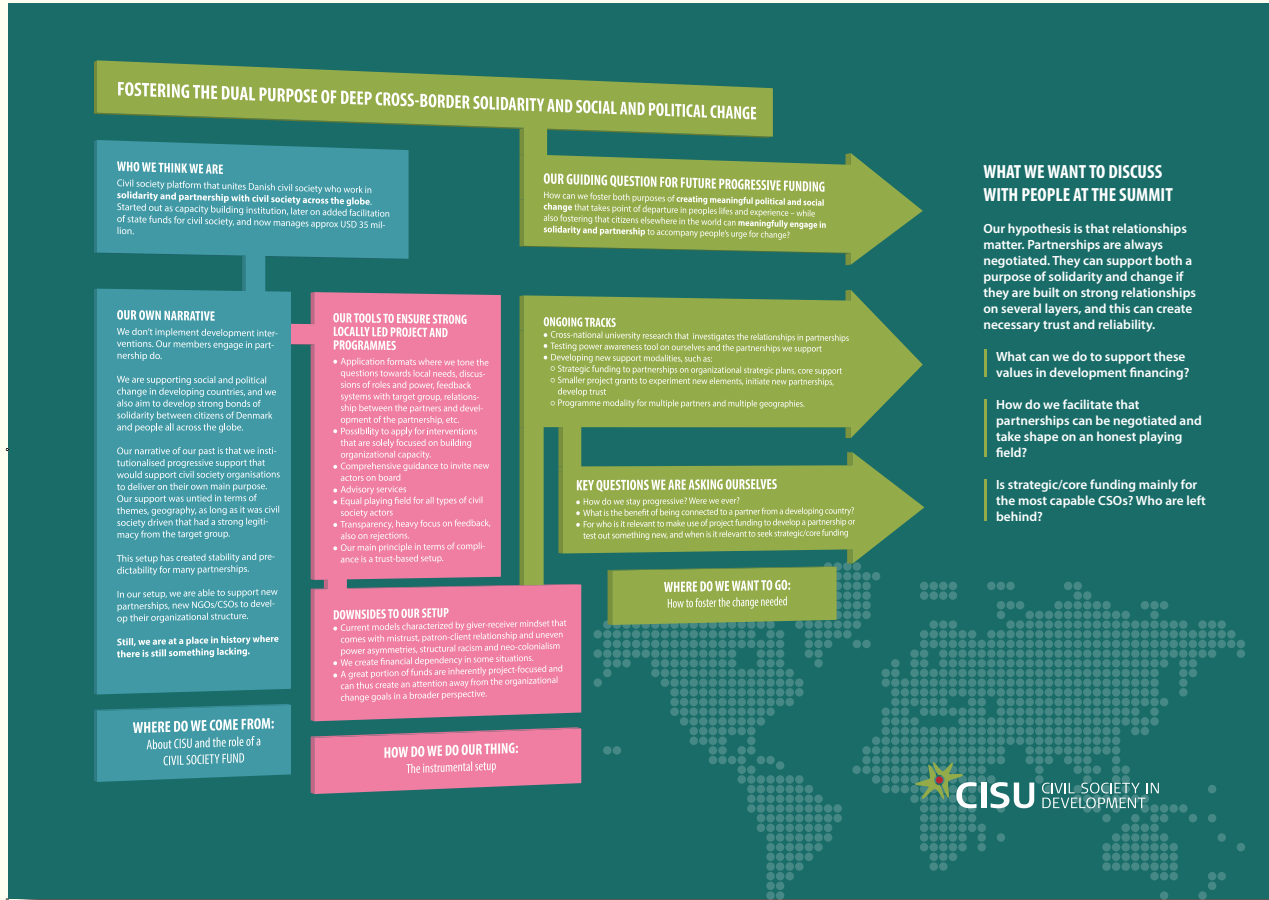
We aspire to inspire. Let's collaboratively reimagine the philanthropy and aid landscape.

Engage, question, and innovate with us for a future of community-led transformative change.



Center for Disaster Preparedness (Philippines)

Bayanihan (collective effort and shared responsibility) through the lens of community philanthropy in the Philippines.



CISU – Civil Society in Development (Denmark)

The role of relationships in forging impactful partnerships in development financing.

HOW DO PEOPLE FEEL WHEN THEY HEAR ABOUT SHIFTING THE POWER?



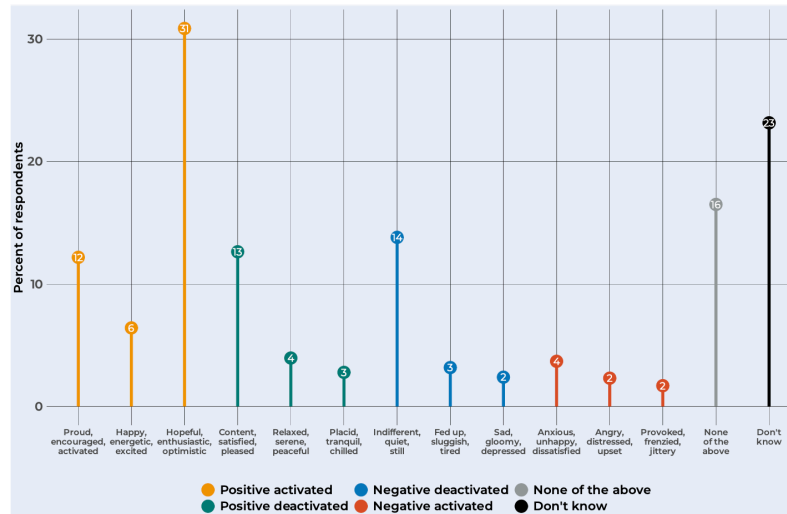
31%

report being hopeful, enthusiastic or optimistic when they hear about Shift the Power

We sought to test the emotional response to StP by giving respondents the following prompt: *In the overseas aid sector there is a call to 'Shift the Power'. This is about enabling local development organisations to take decisions for their local communities, with international aid organisations playing a supporting role. It recognises the expertise of local organisations and allows them to mobilise local resources and build capacity for long-term development.*

On balance, there were far more positive-activated emotions associated with StP and very few negative-activated. However, there is a sizeable group (23%) who say they 'Don't know' how they feel – a key audience group to positively influence.

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Question: In the overseas aid sector there is a call to 'Shift the Power'. This is about enabling local development organisations to take decisions for their local communities, with international aid organisations playing a supporting role. It recognises the expertise of local organisations and allows them to mobilise local resources and build capacity for long-term development. Which, if any, of the following words generally describe your feelings about the movement to 'Shift the Power' (Please tick up to four options). Sample size n=2,049 | Data are weighted to be nationally representative | Base: GB adults | Fieldwork by YouGov

Comic Relief (United Kingdom)

Testing the emotional response to #ShiftThePower.

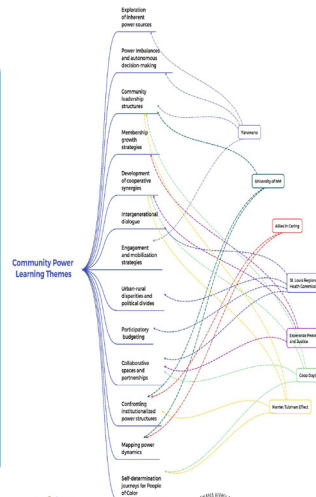
JOIN THE COMMUNITY POWER LEARNING INITIATIVE!

Who are we?

The Community Power Learning Initiative (CPLI) is a collective voice from diverse roots and perspectives, deeply grounded in the principles of empathy, solidarity, and justice. Through action research and peer-to-peer support, we are exploring sources of community power.

What do we do?

- ✔ Test and develop strategies and tactics to promote community power.
- ✔ Build a peer support network for guidance and inspiration.
- ✔ Co-create a comprehensive model of community power.



We Identify as...

- ★ Rule breakers
- ★ Boundary crossers
- ★ Makers and explorers
- ★ Peace builders and healers
- ★ Co-learners
- ★ Organizers and leaders
- ★ Activists and advocates



Become a Partner!

Join our virtual learning community:



Apply for a Community Power Learning Grant:





Community Power Learning Initiative (United States)

A two-year journey of shared learning amongst US-based grassroots groups and international community power collectives.

TAMSA* EL REGALO ES LA VIDA

POWER OF THE GLOBAL SOUTH A CULTURE FOR THE COMMON GOOD

BACKGROUND

Tamsa El Regalo es la Vida is a non-profit CPO with **34 founding members** of diverse technical skills and professional expertise, all dedicated to the **social environment**. Most are also leaders and founders of **15 local organizations** or grassroots action groups, a wide web of local activists engaged in concrete social environmental education and awareness activities, appreciation and protection of our territory.

OUTCOMES

1. Social-ecological baseline information for the design and later construction of the Park.
2. Active involvement of the community with 3 public schools and the environmental educational projects tied to territorial awareness.
3. **A seedbed with 50 youth** interested in environmental justice, defense of our territory and **socio-ecological restoration**.
4. The local youth committed to **climate justice**, defense of our territory and socio-ecological restoration.
5. Tamsa is positioned and widely known as the **first CPO in the Region**.
6. An outdoor field school to promote exchange of knowledge among young leaders and traditional knowledge holders ("sabedores").

PROJECTS

1. Participatory exploration and study, design, construction and administration of the **first community Ecological and Cultural Park** in our territory.
2. As a Community Citizenry Environmental Education, we create a **Seedbed** for Young Leaders and Traditional Knowledge Holders ("Sabedores") in the High Andean Forest (Guasca, Colombia).
3. **Outdoor Field School for Youth** on Climate Justice and Ecological Restoration in the High Andean Forest.

APPROACH

1. Training "**learning by doing**".
2. **Building trust** and self-esteem.
3. Recovering traditional cultural practices of our communities and territory.
4. Producing training and informative materials about our territory.
5. Promoting the value of reciprocity and **community empowerment**.
6. **The Magic of Giving**: Building horizontal relations, honesty, **voluntary work** and social capital.



* In Muisca, Tamsa means gift or reciprocity. Sharing work collectively: "Minga"

SHIFT THE POWER ON THE ROAD TO GUASCA WILL BE NEXT! JOIN US



Guasca, Cundinamarca, COLOMBIA

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ENVIRONMENTAL JUSTICE, DEFENSE OF OUR TERRITORY, ECONOMY OF SOLIDARITY AND SOCIO-ECOLOGICAL RESTORATION

Corporación Tamsa el Regalo es la Vida (Colombia)

Working for the defense of territory and the conservation of the environment in Colombia.

Changing THE SCRIPT: The Power of Co-creation, Contextualization & Embracing our Tech-enabled Solution, LeadNow



Welcome to...

LEADNOW

by DIGNITAS

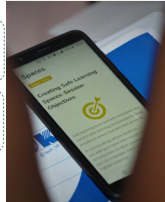
Learning Management System designed for synchronous and asynchronous training and coaching

Incorporates videos of Alumni modelling best practice in their own classrooms

Incorporates Scenario Based Learning tools to support remote coaching

Available Offline

WhatsApp based Communities of Practice supported by Dignitas



The power of co-creation

Teachers, School Leaders, Education Officers, Government & Stakeholders in education



70% Increase in completion rates on LeadNow modules marks a significant uptake in Ed-Tech solutions by School Leaders



LeadNow supports each stage of Dignitas' proven coaching model



Coaching @ Scale

Key learning questions



Testing



Framework



School Leaders are agents of change!



Our Coaching non-negotiables

Individualised, data-driven, competency-based, goal oriented



Presented by: Ng'ang'a Kibandi, Advocacy & Development Director



Dignitas (Kenya)

The power of co-creation, contextualisation and embracing tech-enabled solutions



Collective Giving:

Revolutionizing Philanthropy Together to Shift the Power

RESEARCHERS: Dr. Adriana Loson-Ceballos, Colmena Consulting & Dr. Michael Layton, Dorothy A. Johnson Center for Philanthropy

Who Gives?

Values-driven women who want to build connections and increase community impact



- **69%** of groups reported offering general, operating, and/or unrestricted funding.
- **60%** intentionally seek to address racial and ethnic equity through their approach to grantmaking.

Who Gets?

Organizations that support **marginalized groups** and whose leadership reflects the community served



- **62%** feel it's important to support organizations whose leadership reflects the community served.
- **60%** of members said they increased how much they volunteer in their community.

Who Benefits?

Members report **increased civic engagement**, wellbeing, personal connections, and relationships



- **91%** of respondents said that since joining a collective giving group, they feel a sense of belonging to a community.
- **77%** of members experienced the positive impact of feeling that their voice matters on social issues.

All data is based on findings from the 2023 U.S. Collective Giving Research Initiative surveys conducted in spring 2023.



Dorothy A. Johnson Center for Philanthropy (United States)

How collective giving effectively shifts power and promotes greater philanthropic engagement, civic participation, and personal wellness.

HOW CAN WE PROMOTE REAL, TRANSFORMATIVE CHANGE?

BY USING A COMMUNITY-DRIVEN SYSTEMS CHANGE (CDSC) APPROACH TO PUT COMMUNITIES IN CONTROL.



WHAT IS COMMUNITY DRIVEN SYSTEMS CHANGE?

An approach to development and social transformation, it starts by listening to communities and emphasizing the insight, leadership and ownership of the people who live there. It supports their work to create lasting change in the systems and root causes that underlie the critical issues they seek to address.

HOW WE KNOW IT WORKS

Firelight has worked with community-based organisations (CBOs) across Lesotho, Kenya, South Africa, Malawi, Namibia, Rwanda, Tanzania, Zambia and Zimbabwe.

We spent three years collecting data and analysis followed by iterative processes of validation, deepening learnings, and co-analysis with community partners.

We learned that impactful and lasting change at the community level happens when:

- Community members determine, own, and drive the change process.
- Actions focus on addressing the underlying systems and root causes of concern - rather than only reacting to symptoms.
- There is trust at the heart of the relationship between funders and CBOs.
- Definitions of success and impact are reframed from the perspective of those living the issues.

HOW CBOs FOSTER SYSTEMS CHANGE

- Deep community-based analysis
- Thoughtful and thorough engagement
- Continued development that strengthens community capacity
- Establishing and nurturing relationships of trust and understanding
- Increasing community agency
- Being resilient, proactive and responsive organizations for their community.



WHAT CDSC INVOLVES	WHAT IT DOESN'T INVOLVE
Working with community and government stakeholders to surface key issues, share local knowledge, map systems and stakeholders, understand root causes and develop a shared action plan, with CBO as one of many actors. Working together to implement, evaluate/reflect on, and adapt, shared action plans.	Developing proposals without the input of community and government stakeholders, and delivering the proposed program to the target community.
Developing actions or interventions, with community stakeholders, in response to the issues and root causes identified in the community - drawing on available experiences, indigenous knowledge and practices, and internal and external tools and resources.	Starting with the premise of replicating or scaling or rolling out a pre-model, tool or program.
Sensitivity to expected and unexpected outcomes, and looking for intermediate indicators of progress. Using data and evidence to learn and improve action.	Using linear log-frames or logic models. Evaluation according to predetermined outcomes.
Thinking about the whole system, the context, different stakeholders, relationships, and dynamics. Different stakeholders recognizing and acting on different entry points. Investing time and resources into building community cohesion, shared analysis and learning, and collaborative action.	Implementing an isolated intervention.
Actions that aim to create lasting changes in systems - such as advocacy, normative change, strengthening existing community or government structures.	Only service provision.
Recognizing that: • It takes time and investment to create true shifts in systems that will last, that this change may not be immediately visible. • Beneficiary numbers in a given year are not an indicator of systemic change.	Trying to reach a large number of direct beneficiaries during a short funding/project cycle without creating meaningful long-term change.

7 WAYS FUNDERS CAN SUPPORT CBOs

1	Meaningful funding over longer period of time
2	Simpler and more supportive grantmaking systems
3	Trust in CBOs and their communities to identify, prioritise and address the most pressing issues and root causes and identify measures of success
4	Flexibility that recognises complex and non linear nature of system change work
5	Mutual transparency and accountability for openness and understanding and more quality within funder-CBO relationships
6	Mutual capacity strengthening
7	Promoting voice of CBO leaders in national, regional and global development discourses

CHECK OUT OUR TOOLS TO SUPPORT CDSC

- Designing a new initiative that supports community-driven systems change
- Grant-making for community-driven systems change
- Guidelines for interactions with CBO grantees and their communities
- Capacity strengthening for community-driven systems change
- Evaluation and learning in community-driven systems change
- Top five indicators of CBO effectiveness as indicated by CBOs themselves
- Proposal template for implementation grant



firelightfoundation.org

Firelight Foundation (Global)

How community-based organizations (CBOs) can catalyze significant change and guidance for funders on supporting CBOs effectively.

Strengthening community **COMMUNITY PHILANTHROPY** philanthropy in Mexico

Arrecife

is a coalition of organisations that seek to create a philanthropic culture in Mexico, in which there is greater funding for grassroots organisations, as well as to detonate development processes, away from violence, with a focus on social, environmental and economic justice, in addition to strengthening resilience. With the intention of generating a reflection on the scope and types of community philanthropy in Mexico, FASOL is carrying out the project "Strengthening grassroots community philanthropy in Mexico",

which seeks to make visible the contributions of women and men and to propose a new narrative on philanthropic activities. One component of the project was three regional workshops entitled "Building a new narrative on community philanthropy". The aim of the workshops was to strengthen the role of grassroots groups as community philanthropists, creating spaces for reflection and learning among the groups themselves, discussing different approaches to how they mobilise assets and resources to practice community philanthropy.

Description of the workshops

3 Workshops, were held between 23 March and 28 July, 23 March to 23 July.

Attended by: **70 people**
44 women (63%)
26 men (37%)

Participants: **27 different** grassroots groups

funders were present **6 foundations**



Workshop assumptions

- i.** The organisational forms are self-managing, resilient, with capacity for advocacy and for transforming their reality.
- ii.** Resource sources do not always recognise and enhance the contributions of grassroots groups, communities and collectives.
- iii.** It is necessary to promote a horizontal, flexible and inclusive perspective that is appropriate to the contexts in which the organisational forms operate.
- iv.** In the environment where funders and grassroots organisational forms participate, there are asymmetrical relationships, where the capacity of grassroots groups is not sufficiently visible.

Main findings

1. Ways must be found to recognise women's contributions to the projects.
2. Search for strategies to make the intangible visible.
3. Foster a new relationship with donors
4. Make cultural resources visible
5. Incorporate bottom-up definitions into the donor narrative on community philanthropy.

Some elements for a new narrative on

- **Seek** mechanisms to incorporate into the formal/institutional relationship between grassroots groups and donors various expressions of the new narrative on community philanthropy, for example:
 - **Recognise** women's contributions to projects.
 - **That** calls for proposals recognise that sometimes: "Women work more because they are willing to learn new activities, some traditionally done by men, and they join in doing them; on the other hand, men do not get involved in care work".
 - **That** intangible resources should be recognised as far as possible, for example: "knowledge, rescue of culture, time, initiative, leadership, values, ancestry and territory."

community philanthropy

- **Consider** that women are often controlled by income in their households and that their participation in social projects may be subject to this type of situation.
- **Legal** forms and roles should clearly state the differentiated contributions of women and men to the achievement of projects.
- **Funders** should consider that people who participate in funded projects often do not receive a salary and therefore "have to invest a second day to carry out the projects, or leave their jobs and stop earning".
- **Generate** accompaniment strategies for those women who become leaders in the projects and for becoming visible "are singled out and defamed", or even receive threats to their security and their lives from powerful groups (companies, government, organised crime).
- **It** is necessary to build communication networks, to share calls for proposals and opportunities, and that there is a willingness to meet.
- **Funders** should make an effort to get to know applicants better and avoid imposing their agenda on groups and communities. - **Funders** should take into account that "cosmovision as an (intangible) cultural resource translates into a connection with the territory".
- **Remember** that "when the value of all contributions is recognised, it will not be necessary to monetise the intangible".



Fondo Acción Solidaria, A.C. – FASOL (Mexico)

Strengthening community philanthropy in Mexico.



Untangling the Threads:

Stories of Women's Experiences in Development Projects

Samantha Garrido and Norma Velasco,
Fondo Neque, Ecuador



Fondo Sociambiental Ñeque (Ecuador)

The intersection between
community philanthropy
and gender studies in
Ecuador.

INFLUENCING AID LOCALIZATION IN EAST AFRICA

THE CONTEXT



Uncertainty caused by a decline in funding following multiple events, e.g. Brexit, Covid-19



Competition for scarce resources, between local CSAs on one side, and INGOs and local affiliates of INGOs on the other

FIELDS OF TENSION



1 KNOWLEDGE

Western knowledge imposition and the marginalization of local East African evidence in global discourse



2 QUALITY OF FUNDING

Tension between funding for long-term strategic objectives and short-term project funding, which may undermine sustainability



3 WAYS OF BEING

Tension between Western and East African institutional norms, systems and structures, working to the disadvantage of local CSAs

OUR COORDINATED RESPONSE



East Africa Financial Resilience Resource Hub
Building a financially viable civil society, able to generate, build and manage their own resources, to advance their (social justice) goals.



OUR VISION OF SUCCESS



CONTACT US

7 Madal Crescent, Ada Estate
P.O. Box 7192, Dar es Salaam, Tanzania
information@thefoundation.or.tz
www.thefoundation.or.tz
Tel: +255 22 - 2664890



Foundation for Civil Society (Tanzania)

Movement building for East African civil society as a forward-thinking approach to financial resilience.



Abstract

Started in 2012 from the 52nd in New York, **GivingTuesday is a worldwide movement that spans over 95 countries and hundreds of communities.**

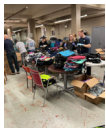
Each leader helps mobilize local communities in an equitable manner through various nonprofits, community campaigns, and grassroots movements to promote a generous and fair world.

The poster illustrates learnings from case studies with examples of how the movement has grown and evolved, inspiring and encouraging change that people are creating in their communities through collective action. We will showcase how generosity is expressed in the world and how the movement has been helping shift the core of power and decision making from traditional institutional structures back into the hands of people through radical generosity.

Introduction: Radical Generosity

Radical generosity is the heart of the OT movement. It is about more than giving money or time, but about giving with compassion, creativity, and generosity in an equitable and inclusive way.

Radical generosity is for Everyone. We all have something to give and every act of generosity, no matter how small, has the power to make a difference.



Methodology: Case Studies

Brazil: 90 community campaigns in local cities all around the country. Politician GivingTuesday Paulista and 70 volunteers visited flood-affected areas to bring much-needed supplies and support to communities in crisis after the devastating floods that ravaged regions across the country in June 2022 (from the Impact Report)

Africa: Radical Generosity bus



Results



Implications & recommendations
 GivingTuesday is an example of how movements can spread throughout the world shifting the way that philanthropy is promoted. One country came up with the idea and others followed suit, adapting it to their own reality, with their own language and respecting local culture.

The value of generosity and doing good brought all communities together and served as a touch point for the movement to scale and grow decentralized.

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 Tan Madhavan, Academic Research Partnership Manager (tan@givingtuesday.org)
 GivingTuesday Africa Hub

Giving Tuesday (Latin America and Caribbean Hub)

Shifting power and decision-making from traditional structures to the people through radical generosity.

Community Foundations in China: Working to build an ecology navigating to the common good.



Re-conceptualizing the community
The first step in relational transformation is to re-conceptualize the notion of community. Sorting through and identifying the main issues are preparations for discussing how to respond, regardless of whether the environment is dominated by administrative or external resources.

Constructing local networks
Starting with the critical issues, to empower the development of local support networks by initiating the leadership of communities and by mobilizing multiple initiatives for close collaboration and collective action. Given that previous actions were frequently taken independently and individually, it usually resulted in an ineffective and unsustainable process of problem-solving.

Localizing collaboration of external resources
To switch from a traditional, responsive funding model to an open, crowd-sourced collaboration model, starting with addressing the real needs of local communities.

Sorting out and accumulating experiences
The Action Research Method becomes the primary methodology. In the past, practices were primarily governed by top-down and nationally standardized research, which has proven ineffective. Now, it is essential to bolster the perspectives of actors and guide local action with more localized experiences that have already existed.

Community Foundation Development Network in Sichuan
The emergence of nine community foundations has resulted in the spontaneous formation of a co-learning network.

Heart to Heart Community Foundation in Yunnan
Under the concept of participatory development, established its teams among various specific communities throughout Yunnan province to foster a stronger community.

Mission of the Harmony Platform
To work and collaborate with the Community Benefit Hub Organizations that possess power or have the potential to contribute to the development of ecosystems in their own communities.
To act together with its allies upon: cultivating the community benefit value chain; forming a small localized ecosystem of the common good; and amplifying the voice of civil society for advocating a consensual, co-constructed, shared, and sustainable community development model.

Harmony Community Foundation in PRD
Based on two issues of community education and community environment, encourages people to use local resources to solve problems in their communities.

Harmony Platform (China)

Building community philanthropy from the grassroots in China.

Development is fallen and needs a paradigm change.
Would you like to help create a space to rethink it ?

The Humanising Development Collective



Ask us about the Humanising Development Collective: a nascent independent space where people bring their stories and experiences to envision and enact new compassionate alternatives to the current global "development" system.

Join people from different paths of life to shape the future of the collective as we work to heal the dynamics of power that hold our actions back.

Find us at the conference or Contact us:
nina@humanisingdevelopment.org
ben@humanisingdevelopment.org



Humanising Development Collective (United States)

An invitation to join an independent space for co-creating compassionate alternatives to traditional development models.



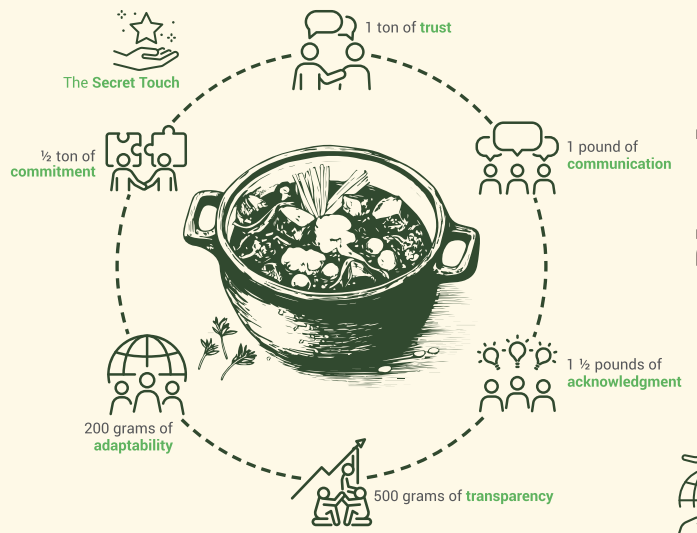
Collaborative **SANCOCHO**

With the **taste** of

Peace.

A recipe for a meaningful relationship between funders and organizations

Ingredients



Colombian traditional soup.

Directions

For a meaningful, powerful, and consistent relationship between funders and organizations, stir together **trust, communication, and recognition** over medium heat. This mixture must be stirred collectively, using a language that everyone understands so that everyone can participate horizontally.

Mix transparency with adaptability and commitment to create a shared agenda in a separate pot. **Combine the two mixtures and let it sit - thinking long-term is vital to this recipe!**

Finally, add your **Secret Touch**. This recipe depends on the context and has as many variations and flavors as there are people and processes.



Authors of this recipe **ECO**



We are **18 organizations, projects, and individuals**. We seek to **reflect, learn, and propose collective solutions** based on our experiences to contribute to peacebuilding in Colombia and other countries.

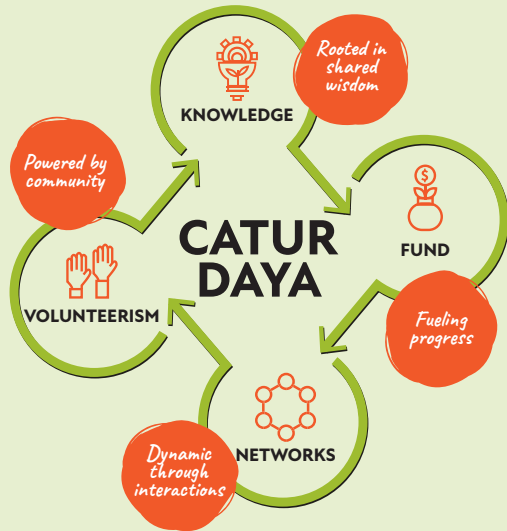
Idea Paz (Colombia)

Showcasing the “ingredients” for fruitful partnerships between funders and organizations: trust, communication, and recognition.



Not by Funds Alone!

RESOURCING THE PATH TO SOCIAL TRANSFORMATION REQUIRES THE INTERWEAVING OF KNOWLEDGE, FUNDS, NETWORKS, AND VOLUNTEERISM.



We call these mutually-enhancing resources Catur Daya. Project-based funding does not enable communities to thrive in their long-term struggles. As we embrace funding, let's nurture the power within our collective imagination, our social fabric, and our culture of volunteerism.

Our goal: Excel in mobilizing, nurturing, and upholding our Catur Daya.



Institut Mosintuwu (Poso, Central Sulawesi) empowers community-led development by revitalizing local knowledge, igniting volunteerism, and cultivating support networks. Through 'mesale', a local tradition centered on mutual support, the community's complex and fragile fabric of peace and justice is weaved together to bring about transformative change. They have said 'no' to potential funders to safeguard these treasured indigenous resources. Their approach exemplifies the power of "Catur Daya".



Indonesia for Humanity (Indonesia)

Demonstrating the power of 'Catur Daya'—the synergy of funds, knowledge, voluntarism, and networks.

Vital Signs International Migration

Abstract

The Greater Florianópolis Community Institute (ICOM) is a non-profit, public interest civil society organization that has been promoting community development in Santa Catarina (Brazil) since 2005. The organization dreams that all people can live in communities free from violence, prejudice and injustice. ICOM believes that organized civil society presents possible ways to strengthen democracy and achieve this ideal.



Background

- Florianópolis (SC/Brazil)
- Total population: 537.211 inhabitant (IBGE, 2022)
- NGOs that promotes human rights: 1.465
- Average annual salary of the population: \$10.944 per year (PNAD, 2021)

Methodology

The methodology used is inspired by Vital Signs, developed by community foundations in Canada. It proposes a contextualized analysis based on indicators available in secondary databases and primary research. **The results are presented in a way that is understandable and accessible to all audiences.** To research the topic of migration, we adapted the methodology in the following steps:

1. **Mapping of organized civil society** that works directly with the migrant population in Florianópolis;
2. **Carrying out a participatory workshop with organizations** to identify challenges and define research strategies;
3. Based on the challenges collected in the workshop, **the research axes** were defined: education, work and income, health, social assistance and cultural diversity;
4. Based on the collectively defined strategies, **official databases** and research observatories on the topic were consulted;
5. To access data and ensure involvement with mapping by other actors who make important decisions in the city, ICOM held **coordinated coordination meetings with public authorities**, including state departments, local universities and other strategic visits to aggregate narratives that clarify the migratory situation in context, in the city;
6. **Publication and dissemination of the report.**

Vital Signs International Migration

In the last decade, Santa Catarina was among the most popular destinations for migrants in Brazil, mainly for work purposes. In 2022, ICOM launched the participatory social diagnosis Vital Signs – International Migration, which presents data and a portrait of the experience of migrants in Florianópolis based on access to basic rights.



Developments

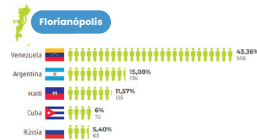
Call for support opened through ICOM's **Social Justice Impact Fund** to financially and technically support groups, collectives or organizations led preferably by migrant people;

Flórida Without Borders: Data-based training for 50 managers in the areas of education, social assistance and other civil society organizations in Florianópolis that serve immigrant children and adolescents in the city.



Results

In Brazil, the main nationalities of immigrants come from Latin American countries. In Florianópolis, Venezuelans, Argentines, Haitians and Cubans stand out.



Access to housing is the major challenge for migrants in the city; 268 are living on the streets

92% migrant workers earn up to 2 minimum wages/month (R\$ 2.424,00; US\$ 465,20), a total of US\$ 2.13 per hour. The higher the income range, the lower the participation of migrant women in formal employment.

3,725 migrants of **68** different nationalities living in **79** neighborhoods of Florianópolis are in **social vulnerability**

58% migrants have completed secondary education or completed higher education. They face difficulty entering the job market.

Salary per month in Brazil, payments for work are paid per month.



Instituto Comunitário Grande Florianópolis (Brazil)

Spotlighting migrant life in Florianópolis, Brazil.

IF NOT US THEN WHO NOW
IF NOT THEN WHO NOW

Philanthropy Limits Power of Grant Partners and Communities. It's Time for a Shift.

Limitless Possibilities to shift and share power: From tactical approaches to changing mental models

Grantmaking Approaches	Power Building and Capacity Building Approaches	Strategy and Structural Shift Approaches
Multiyear General Operating Support	Power Building	Participatory Grantmaking
Funding for Under Resourced Organizations Most Proximate to Local Communities	Evaluation Focused	Trust-Based Philanthropy
		Strategies for using Foundation's Wealth and Influence to Shift Power
		Equitable Partnerships in the Global South

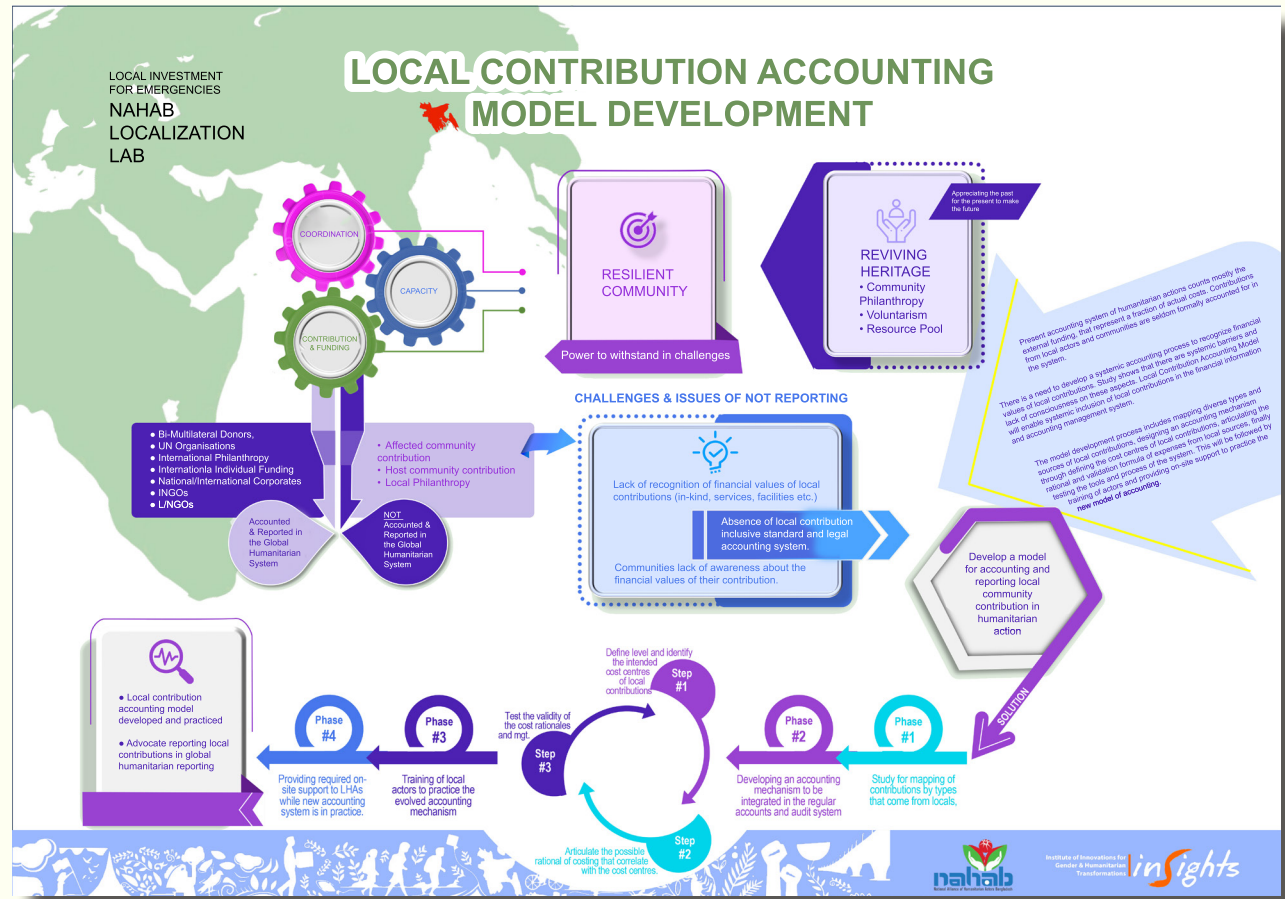
Equitable Grantmaking → **Shifting power in philanthropy** ← **Equitable Grantpartnering**

Funders implement grantmaking practices to change power imbalances

Grant partners shift their mindset and strengthen their capacity to exercise power and agency

Michigan Public Health Institute (United States)

Highlighting global power-shifting approaches and philanthropy's role in addressing deep-seated inequities.



National Alliance of Humanitarian Actors Bangladesh (Bangladesh)

Accounting for the contributions of local actors in humanitarian actions.

WHO ARE WE?

Since February 2023, and with the support of Peace Direct, we worked tirelessly to create a campaign that speaks for and about local peacebuilders all over the world.

We are a group of 10 peacebuilding practitioners, activists, campaigners, artists, and mobilisers who are striving to empower our local communities and build sustainable peace from within.

Our shared ambition is to create a campaign that amplifies local voices for peace, raises awareness of the effectiveness of local peacebuilding efforts and the need for greater international support.



PEACE STARTS

with no boundaries,
in my community,
within me,
around my family,
with love,
at discussion tables,
with art,
by being seen,
with you,
with each one of us,
with inclusion,
by listening



HERE



WHAT ARE WE CALLING FOR?

#1
MAKE SPACE
FOR LOCAL
PEACEBUILDERS

#2
FUND MORE
LOCAL
PEACEBUILDING
EFFORTS.

#3
SUPPORT AND
STRENGTHEN
LOCAL
PEACEBUILDERS.

#4
MAKE
PEACEBUILDING
MORE ABOUT
LOCAL PEOPLE.

#5
LEARN
FROM LOCAL
PEACEBUILDERS.

HOW DID WE WORK TOGETHER?

Throughout, we shared our experiences, exploring our frustrations and aspirations across our peacebuilding work. It quickly became clear that **our work is influenced by a larger process, a system to which we have limited access.**

Our successes have been mainly thanks to the **mutual trust with the communities** we work in, our strong relationships with stakeholders, and the **positive opportunities the international system provides us to strengthen our organisations** through expanding and protecting civic space and us as local peacebuilders.

Equally, some processes have been challenging for us to engage in actively. There is **a lack of trust in local peacebuilders** because of harmful stereotypes both locally and internationally. **Unrealistic funding requirements** make it hard for us to adapt our work and **a lack of sensitivity from donors** to the local contexts and realities of the communities we work with.

With this in mind, the global campaign found its message, **Peace Starts Here.** Focused on driving significant changes and championing local peacebuilders' wealth of insights and expertise. Working toward **a future where peacebuilding is locally led and globally recognised.**

It's your turn now.

Co-create with us and tell us, where does peace start for you?



Peace Direct (United Kingdom)

Local peacebuilding practitioners, activists, campaigners, artists, and mobilisers building peace from within communities.



Giving Circles: A People-Powered Philanthropy Model for Change

Around the world, people are coming together to create the change they want to see in the world by joining a giving circle. This way of giving enables people to increase their impact and knowledge, have fun, and connect with their local community.

Giving circles have exploded in popularity, growing to more than 2,500 circles with 150,000+ people joining over the last two decades.

5 STEPS TO STARTING A GIVING CIRCLE



1. GATHER
Gather a group of friends, family, co-workers, and/or community members



2. DISCUSS
Discuss the vision and values that motivate you to give and see commonality within your group



3. DECIDE
Pool your funds and decide where to give based on your values



4. GIVE
Engage beyond your gift — with your membership and with organizations you support for multiplied impact



5. ENGAGE
Give your pooled donation — your individual gift is multiplied by the power of the group!



15K+ private foundations and donor advised funds (DAFs) hold \$1.1 trillion in assets. Yet only about \$66 billion reach nonprofits each year (Giving USA 2020). Wealth concentration becomes wealth abundance when everyone sees their ability to give multiplied by the power of the group.



American adults who say they're lonely has doubled to 40% impacting long-term health outcomes and cognitive function (New York Times). Isolation turns into community when the group pushes each other to keep learning and going deeper with their giving over time.



Younger donors are more diverse and are expected to be more involved in their giving. Collective giving includes the missing voices at the table. Philanthropy Together is pushing for an explosion of people of color, women, youth, and faith minorities in our work.



Together Women Asia Circle is a group of women who care about women and girls and tackle the social and economic challenges that affect them in the Southern Region of Malawi, Malawi.



Giving is trending digital, but there is a crucial challenge to ensure that these gifts continue and are rooted in community. Anonymity becomes accountability when giving with those doing work on the ground.



Community, political, and familial polarization is impacting health and stress levels, damaging trust in institutions, and increasing violence. Polarization turns into shared values when having discourse with those you might disagree with.



Grassroots and informal giving isn't as easily tracked or recognized within current dynamics, and giving continues to concentrate in the hands of the ultra-rich. Through tools like our Global Giving Circle Directory, we can see the aggregated impact of giving circles.



Love of 100 is a group that gathers influential women from all walks of life in Shanghai, China. Model: The group organizes ongoing gatherings monthly and donates at least \$200 per person per event.

GET STARTED!

FIND A GIVING CIRCLE
Visit the Global Giving Circle Directory to browse through thousands of giving circles around the world

START A GIVING CIRCLE
Join Launchpad - an interactive, virtual leadership training program for anyone looking to start or host a giving circle

DEEPEN YOUR WORK
Don't just give toward equity and justice, give with equity and justice. Check out our Equity and Justice in Collective Giving Webinar Series



Webinar attendees (living room donation in Geneva) launched at the beginning of COVID-19 to provide nonprofits organizations with direct help. Model: Held as a pop-up event, anyone can take part and see this model to amplify impact.

Connect with us!
[@philanthropytogether](#)



philanthropytogether.org

Philanthropy Together (United States)

Democratizing and diversifying philanthropy through giving circles.



Rebecca Hanshaw and Barry Knight (United Kingdom)

Co-creating and crowdsourcing a shared vision for a reformed international development system.

Voices from the South

What can INGOs & Funders do to shift power?

Key Insights

Resource Flows

It remains challenging to receive international funding.

63%

Most local and national organisations receive international funding.

6-12 months

It can take several months for local for local and national organisations to receive international funding. Sometimes, it can take years to secure funding.

"We cannot cover the hundreds of unpaid hours in fundraise because it doesn't seem to pay for that."

"The threshold to access higher funding is difficult. Some donor's requirements are too much for us to meet."

"Yes, international funding is very difficult in our context, taking into account the political and social situation as well."

"International NGOs have now taken the lead in the field. They are getting everything."

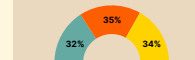
Frustrated by an ongoing lack of local funds, many local and national organisations are increasing their domestic resource mobilising efforts to drive their development.

"International funding is heavily biased towards agendas and project profiles that do not correspond to our work."

Recommendations

Funders and INGOs should provide long-term funding and capacity strengthening support as part of their funding models.

- Endowment (long term investment support)
- Institutional strengthening/Capacity support
- Cash funding/Administrative support



Solidarity and Partnerships

The partnership opportunity is welcome, but grant terms and procedures are inflexible, numerous and complex.

87%

Most organisations agreed that partnerships with funders and INGOs are welcome and 72% agreed that there was an effort to identify their needs jointly.

However...

64%

Most organisations said that grant terms are imposed and not flexible. 80% listed the grant processes were numerous and complex.

"It's specific to the goal, and emerging issues or challenges cannot be addressed using the available grant."

"In most cases, respective donors bring pre-packaged conditionality that must be taken or dropped. It is like beggar mentality that 'beggars cannot be choosers.'"

"Donors are usually very restrictive, and grant-making processes usually hinge on donor strategic plans, which in many cases are undertaken with minimal consultations with grant recipients."

The RINGO Project

The RINGO Project is a systems-change initiative, launched in 2020, seeking to transform global civil society through interrogating the purpose, structures, power and positioning of INGOs and funders, and ultimately to strengthen national and local civil societies.

PROJECT



The Research

"Voices from the South: What can INGOs and funders do to shift power?" is our 2nd report to help us to better understand the experiences of national and local civil society organisations in Africa, Asia and Latin America, and highlights what they want and need from INGOs and funders alike.

REGIONAL RESEARCH PARTNERS

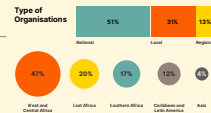
Methodology

We used both quantitative and qualitative methods through online surveys and in-depth focus group discussions. The survey targeted executive leaders and critical decision makers of local and national organisations in West, Central, East, and Southern Africa, Asia and Latin America.

Whose Voices

Survey: 404 Civil society actors, 376 Organisations, 9 Discussions, 50 Civil society actors

Focus Group Discussions: 9 Discussions, 50 Civil society actors



Accountability, Impact and Measurement

Progress is slow and there is a disparity in regional experiences.

Co-design or locally-led accountability is still in the minority:

49%

Local and national organisations said that reporting requirements are imposed on them.

43%

Local and national organisations mentioned that the indicator for success is co-designed by their organisations and the funder.

38%

Local and national organisations mentioned that their organisations determine the success indicator.

Southern Africa, East Africa and Asia experience less flexibility in reporting requirements

- They are co-designed and flexible
- They are imposed



Risk Sharing

Conversations around risk are below the radar.

35%

Organisations have never heard about risk sharing in their partnerships with funders and INGOs, especially in Latin America.

25%

Organisations that indicated that both INGOs and funders bear risks.

What can funders and INGOs do better?

"Including risk updates as part of their communications with INGO and local organisations through reports and learning events."

"Include risk mitigation strategies and funding for all the implemented programs."

"Funders and INGOs could provide more flexible and responsive funding to local and national CSOs, allowing them to adapt and respond to the changing needs and situations of their beneficiaries and contexts."

Ways of Working

The ways in which INGOs and funders work directly affect the growth and identity of local and national organisations.

To what extent does the behaviour of INGOs and funders impact local and national organisations?

	High Extent	Low Extent	Neutral
Working w/ INGOs	49	19	6
Working w/ Funders	47	17	7

Funder processes impede project delivery and local priorities:

"Decision-making takes longer, which slows implementation."

"When we have international funding, the funder's project takes over most of the other organisation's projects because we have to focus on the funded project and their timelines."

"Funders are inflexible, do not care, and consider some items an important part of the projects."

"We have to meet their reporting needs, have policies that meet their requirements, align with their implementation schedules, and fit into their results and reporting requirements."

Access to funding remains limited and inflexible:

"Funders or INGOs' internal policies, procedures, and priorities determine how much, how often, and how easily we can access and receive funding from them."

"Sometimes, most of their conditions tend to become inflexible to some extent."

"We do not influence funding flows, and even if our work is excellent, it sometimes feels like this is still not good enough."

Funders' processes take priority over local processes:

"The funders' or INGOs' internal rules, regulations, and expectations influence how we plan, implement, and evaluate our work."

"Working with funders can often change the whole work structure and necessitate new internal structures, including recruiting."

"They operate by their internal policies such as Financial, HR, and safeguarding, and they often want ours to align with theirs."

"The beneficiary CSOs have to adapt to the ways of working of these two funders and, therefore, adjust to cope with the new demands pushed for compliance with back donors of these institutions."

Funders and INGOs have a strong influence on relationships:

"Funders' or INGOs' internal culture, values, and practices shape how we interact and collaborate with them."

"Sometimes, when these funders put unnecessary pressure on local organisations, they can end up killing the morale of staff, lead to mental diseases and even kill the local organisations."

Conclusion

Some funders and partners are slowly improving their partnership processes with local and national organisations. However, funders and INGOs should redefine and remodel their funding practices and policies in the following areas:

- Access to grants by local and national organisations
- Grant processes and terms
- Engage more with local and national organisations on risk-sharing
- Improve their communication and feedback mechanisms
- Appreciate the organisation's values
- Invest in strengthening organisations
- Be transparent
- Provide strategic guidance to organisations
- Build a learning culture that promotes learning and adaptation of genuine locally-led development

Local and national organisations expect funders and INGOs should focus their roles on the following areas:

Reimagining the INGO – RINGO (Global)

Listening to voices from the South: what INGOs and funders can do to #ShiftThePower.



Resonance Network (United States)

The power of organizing to create a world beyond violence.



Resources Oriented Development Initiatives – RODI (Kenya)

Communities as active participants to climate change responses.

Peer-Driven Change As a Pathway for Shifting Power

HOW PDC WORKS TO SHIFT POWER

Peer Driven Change (PDC) is grounded in the lived experiences of individuals and families, championing a culture of mutual support.

This collaborative spirit catalyzes a ripple effect of change, magnifying individual triumphs into collective community progress.

PDC ESSENTIALS



AGENCY

Allow individuals and communities to determine their own priorities and measures of success.



MUTUALITY

Create spaces for participants to share experiences and learn from one another as equals.



RESOURCES

Provide unrestricted external funds while building upon assets and resources that already exist in the community.



GET IN TOUCH:



www.rootchange.org



mjambo@rootchange.org

PDC IN ACTION: THE COMMUNITY INDEPENDENCE INITIATIVE

1. PEER GROUPS

Families connect, form groups and are supported by a family liaison who provides an orientation to CII.



2. GOAL-SETTING & JOURNALING

Families work together to set goals and find solutions to the problems they face. Group members are respected as experts and are paid for well-being data.



3. MONTHLY MEETINGS & PEER SUPPORT

Peer groups meet monthly to discuss progress toward goals, share challenges, and track progress in family journals. Families receive personalized visual reports on their progress.



4. DATA-DRIVEN INVESTMENT & MUTUAL SUPPORT

Families receive two capital investments to use as they see fit. Members tap into mutual assistance that includes peer-tested, "right-sized strategies" from within their group, or from other CII groups.



5. COMMUNITY VOICE

Community members use shared insights to advocate for better alignment of services with local needs and steer external resources toward local solutions.



Root Change (United States)

Peer-Driven Change (PDC) as a force for community empowerment, societal reform and the organic exchange of ideas.

A GUIDE OF PRACTICES

To change power dynamics in philanthropy

#shiftingthepower

EL DIRECTORIO
GUATEMALA

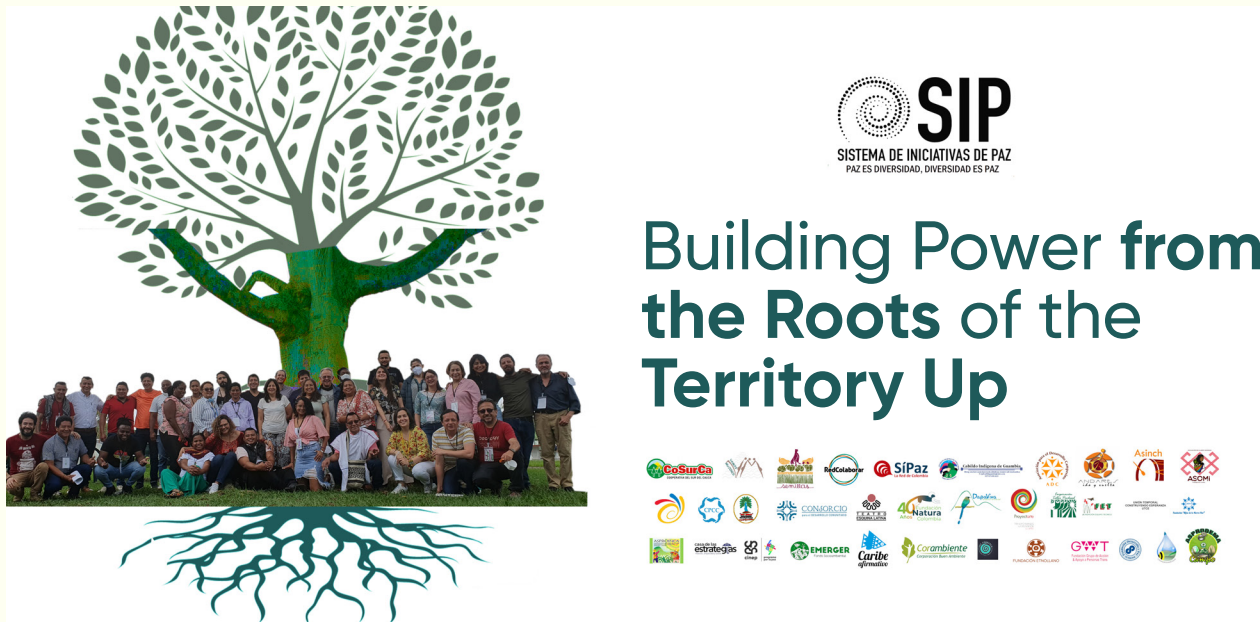


- 1 Simple funding applications and in native language
- 2 Dynamic and useful reports
- 3 Use and management of flexible funding
- 4 Authentic and trust based relationship
- 5 NON-Negotiable Limits



Seres (Guatemala)

Strategies for fostering equitable partnerships within the philanthropic sector.



SIP
 SISTEMA DE INICIATIVAS DE PAZ
 PAZ ES DIVERSIDAD, DIVERSIDAD ES PAZ

Building Power from the Roots of the Territory Up



Sistema de Iniciativas de Paz (Colombia)

Diverse organizations working across Colombia to transform the peacebuilding agenda.

MAP OF NEEDS & RECOMMENDATIONS
FOR RESOURCING PEACEBUILDING AND (ECONOMIC) JUSTICE

Co-created by people from 28 countries

- 7 types of resources
- 9 domains of transformation & care

- use it for advocacy or programming for free
- adapted it according to your context
- share your inputs with the larger community in a collaborative space

Scan for Map

Initiated by Marija Jakovljevic, SCA Fellow

Social Change Alumna (Serbia)

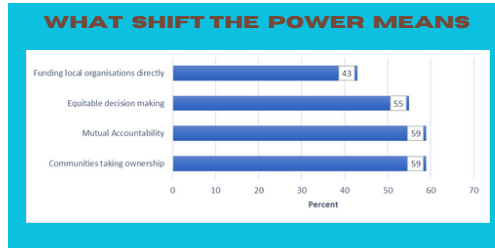
Mapping types of resources and domains of transformation and care for organizations and collectives.



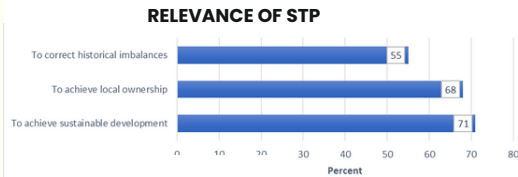
#Shifting Power- What Does it Mean to Local Organizations



KEY ASKS AND EXPECTATIONS



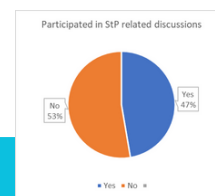
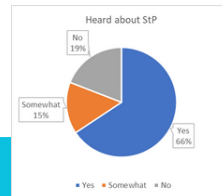
Key ASK	Key EXPECTATIONS
<ul style="list-style-type: none"> Core-fund local organizations Commit to long term partnerships and flexible funding. Direct funds to grassroots organizations. 	<ul style="list-style-type: none"> Decentralize the STP movement-build partnerships in research. Advocate for donor-peer review mechanisms on STP. Increase voices of local organizations in the movement Center the right of marginalized voices Generate localevidence on STP



71% of the respondents indicated that the main relevance of StP is to achieve sustainable development. 3% less mentioned to achieve local ownership and a little more than half (55%) said to correct historical imbalances.

Other relevance includes to increase the impact of projects, inclusive development and reduce dependency

KNOWLEDGE AND EXPERIENCES ON STP



A total of 24% of the respondents had somewhat heard about STP or not at all.

Two-thirds (66%) have heard about STP.

Although the majority of the respondent have heard about STP, only 47% (less than half) have participated in related discussions.



STAR-Ghana Foundation (Ghana)

Exploring what #ShiftThePower means to local organizations in Ghana.

Street Child works with local organisations to ensure every child is safe, in school and learning. Supporting and leveraging local organisations is crucial for effective, efficient, and sustainable interventions. Street Child is committed to localising efforts. We work with an expanding network of over 100 inspiring local organisations, whose power and purpose sits at the heart of all we do

HOW IS STREET CHILD LEADING EFFORTS TO INCREASE FUNDING ACCESS FOR LOCAL AND NATIONAL ORGANISATIONS?



Actively ensuring Local and National Organizations access funding

INGOs, with their experience and advantage in accessing funds from traditional sources, play a crucial role in sharing their knowledge and skills.

STREET CHILD HAS OPERATED REMOTE RESOURCE MOBILISATION HELPDESKS IN UKRAINE, BANGLADESH, MYANMAR AND IRAQ, SUPPORTING 100+ TO WRITE APPLICATIONS.



Producing evidence

To advance the localisation agenda, risk-averse funders need evidence of the effectiveness of non-traditional funding and partnering methods.

IN 2021, STREET CHILD AND SAVE THE CHILDREN DENMARK, WITH FUNDING FROM THE MINISTRY OF FOREIGN AFFAIRS OF DENMARK (DANIDA), INITIATED A PILOT PROGRAM TO BROADEN EVIDENCE AND IMPROVE UNDERSTANDING OF HOW L/INGOS UTILIZE FLEXIBLE FUNDS.



Trialing equitable approaches to partnering

Using its established relationships to influence funders in improving funding policies for local and national organisations.

TRIALED THE REVERSE PRIME FOR THE FIRST TIME IN 2012-13 IN SIERRA LEONE TO SUPPORT A PARTNER GAIN ACCESS TO FCDO FUNDING FOR THE FIRST TIME.



Connecting and convening consortia

Street Child has a history of linking local and national organizations with INGOs to create consortia and secure funding, with recent efforts in Mozambique and Pakistan.

STREET CHILD SUCCESSFULLY SECURED A COMMITMENT TO ALLOCATE 70% OF THE \$3.7M PROGRAMME FUNDING TO FOUR LOCAL ORGANISATIONS THROUGH CONVENING CONSORTIA.



Advocating for change with funders

Creating proof points for INGOs to pilot equitable partnership approaches and advocate for them within the humanitarian system, such as Street Child's "reverse prime model" and Uganda's "Localisation Unit."

STREET CHILD ADVOCATED FOR AND SET UP OF A SEPARATE FUNDING AVENUE FOR LOCAL PARTNERS UNDER THE NEW ECW-FUNDED PROGRAMMES, THE AMOUNT OF FUNDING BEING RECEIVED BY LOCAL PARTNERS UNDER ECW FUNDING IN UGANDA HAS INCREASED FROM 8% TO 30%.

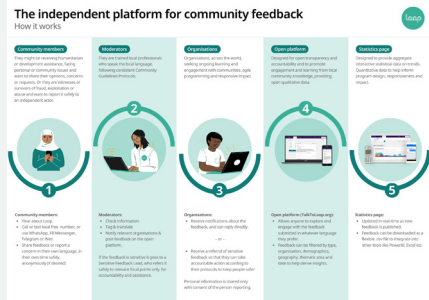


Street Child (Global)

Increasing access to funding for local and national organizations – the role of INGOs.



A locally owned tool, holding power to account. On the journey to the democratisation of feedback.



Question
Lusaka, Zambia
As the Village Chief, our goal is to engage community members to raise concerns on various subjects. We would like to see the feedback available on Loop in our area and how the system can be improved.

Hi there, thank you so much for your feedback and interest in using Loop. We're glad to hear you're interested in using Loop. We'll be happy to help you get started. You can find more information on our open Feedback Page, you can find the app by searching for 'talk to loop' in the app store. If you are interested in downloading the data, please contact us, we offer this service for free for local users.

Another reply by another user from Zambia.
Hi there, we are a youth organization and are also interested in using Loop for community activities in Lusaka. We have previously used other tools like WhatsApp, but we are facing some challenges using young people in our communities are facing there, we would love to collaborate.

Why are we not listening to local voices?

Every individual possesses not only the right to, but the inherent power of their opinions. However, for communities disproportionately impacted by crisis and conflict, unlocking this power is a real challenge when the world is **not truly listening**. Individuals seeking to exercise their right to feedback face many challenges with a system that doesn't have an **inclusive linguistic** approach that requires them to spend time and financial resources to **travel** to relevant offices within designated hours, that doesn't definitively address the **digital access** gap or lacks on awareness raising efforts about the available mechanisms and the organisations responsible for specific issues. Research shows that, in time, these challenges and barriers have deepened communities' **lack of trust** in feedback channels and their **fear of potential repercussions** for raising their voices.

At Loop we believe in the transformative experience of being heard.

Loop was born as a resource for communities to own their own level of accountability. For decision-makers to not just listen, but to respond with urgency. Our mission is to ensure that community knowledge reaches the people responsible for dismantling the unjust imbalances hindering local agency and power.

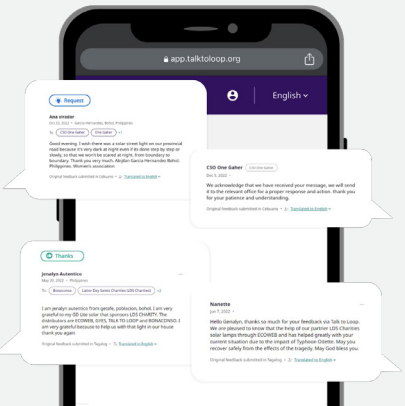
We achieve this by breaking down traditional barriers for feedback and reporting: We operate as a permanent, locally owned and inclusive channel available 24/7. Loop uses technology, under patent, which integrates Interactive Voice and Artificial Intelligence, coupled with human moderators, to provide a safe feedback and reporting mechanism. Loops interface is adapted to each person's preferences and capabilities and thus meets people where they are: in their own language, in their own time, on a device that they already own or that they can easily access, through multiple input channels (Voice, SMS, WhatsApp, Facebook Messenger, Web).

Our operational structure moves away from a project-based feedback collection method and ensures permanent and sustainable communications channels available before, during, and after crises and open analysis of trends by anyone, especially those from affected communities. Importantly there is a built in safe and independent system for reporting of sensitive issues, using a survivor centred approach which enables anonymity if needed.

What have we learned so far?

A compartmentalised, organisation and project-oriented approach to listening is extractive and reinforces existing power dynamics because those in positions of power define: who is included, the language used, the timing, the purposes, and the questions asked. They also select who sees the resulting data and learnings, when, and in what format.

True empowerment and a shift in power dynamics requires the democratisation of listening and learning, and feedback ownership. Embracing community-driven and owned priorities in real-time, using an open, ongoing, accessible, safe and transparent approach, is a crucial tool for ushering in a new paradigm shift. This level of accountability not only enhances agency but also contributes significantly to fostering a culture of understanding, shared responsibility and decisions based on local people's experiences and priorities.



Do you want to join our cause?

If you also believe in the power of equitable access to information and want to contribute to the global challenge of power redistribution, find out the many ways you can start engaging with us here:

talktoLoop.org | @talktoLoop

Talk to Loop (Global)

The power of being heard – Loop's approach to accountability and feedback.

Lessons from feminist organising for decolonisation initiatives



CASE STUDIES FROM THE GLOBAL SOUTH

1 Decriminalising sex work in India



Decriminalisation helps sex workers to **organise**, take a **rights-based approach**, and demand safer working conditions.

2 Women's land rights in Zimbabwe

Rural women's assembly groups promote **women's solidarity and empowerment** and act as a vehicle for campaigning across the SADC region.



Women and Land in Zimbabwe

3 Territorio cuerpo-tierra in Colombia



Indigenous and rural women in Latin America **link gender-based violence to land extraction**. In Colombia, rural women resist by taking over food production and **reclaiming territorial sovereignty**.



FEMINIST ORGANISATIONS

1 Womankind Worldwide

The organisation's anti-racism pledge focuses on **co-creation** and **self-reflection** by focusing on **dismantling power imbalances** and **challenging inequalities**.



2 CREA



CREA centres **women's leadership development**, inclusion of **marginalised people**, and working at the **intersections** of issues.

3 International Women's Rights Action Watch - Asia Pacific (IWRAP AP)

IWRAP AP's work has a global agenda. They are not only anti-racist or anti-colonial, but rather they **disrupt all systems of power** which generate inequalities.



MESSAGES TO REMEMBER



1 Implementing an intersectional approach

Understanding the intersecting needs of communities and the drivers of inequality, marginalisation and adverse incorporation.



2 Promoting global spaces for learning

Creating spaces where diverse communities can contribute to agenda setting for feminist and development action.



3 Valuing diverse world views and knowledges

Raising the place given to indigenous, ancestral, and local knowledge in the design of development strategies.



The Dev Hub (United Kingdom)

Lessons from feminist organizing for anti-racism and decolonization work.

We dream of a world where there are no "international" entities in this ecosystem because every entity is national by virtue of where it is based and is also "international" for another country. This removes the North/South convention of only referring to organisations based in the North, as "international"

State and Civil Society Entities (SCSEs) are a more accurate description of the world of civic action that exist in the development sectors. It also directly represents the affected communities instead of those who may be externally representing the cause.

1. Defining the ecosystem: State and Civil Society Entities (SCSEs) are a more accurate description of the world of civic action that exist in the development/humanitarian sectors. It is a more inclusive term than non-government, as it includes more informal resistance and advocacy movements that are now defining the direction of civic space in different countries. It also directly represents the affected communities instead of those who may be externally representing the cause.

2. Creating a framework: A Cooperation Framework or mechanism should be developed in terms of how entities in different countries working on similar issues can come together to form coalitions or regional groups.

3. Defining the scope: There are no "international" entities in this ecosystem because every entity is national by virtue of where it is based and is also "international" for another country. This removes the North/South convention of only referring to organisations based in the North, as "international".

4. Operating Environment
 SCSEs are not classified as international or local. They are simply in-country organisations based in their country of origin.

- Country offices of INGOs do not exist, e.g. Oxfam, SCF etc have one main location in one country and work in collaboration with existing country of origin entities across the world.
- External staff does not exist in these SCSEs. They are run and managed by national staff only.
- There is no SCSEs "intermediary". Funding goes directly from source to recipient. If at all, if the funding comes from outside the country, the national government can be the intermediary (see risks).
- Funders have pools of money for specific sectors, e.g. gender, humanitarianism, education, climate, health etc. and sub-sectors within this, but no technical ToRs. That comes from the SCSEs looking for the funds. They design the ToRs to fit the donors ethical objectives to address a cause.
- Sectors, causes and functions will overlap.
- Regional collectives will bring together SCSEs from each region to develop regional knowledge.

Based on your specific country context and experience, how would you view:

Those working in global development and humanitarianism as holistic State and Civil Society Entities (SCSEs) instead of gov't, NGO, INGO etc.
 Countries as the core of change and entities within these countries as the drivers of that change.
 Regional partnerships driving cooperation and funding.
 Diversification of domestic funding sources into non-conventional forms beyond international aid.

Themrise Khan (Pakistan)

Reimagining the landscape of global development by erasing conventional boundaries that define civic action.



thubutuafrika.org

Our local resources built a school toilet for girls.

Whatever progress there will be in life, it doesn't come through adapting but through daring!

Who we are: The Swahili word 'Thubutu' means 'to dare'. Dare to be your own change! TAI is a non-profit organization that wants to see local communities flourish and daring to take the future into their own hands. At TAI we seek to appreciate and develop what Tanzania can do for the development of her own communities and Africa as a whole. TAAF is TAI's social business that aims at sustaining TAI's operations.

The community work we do:

- Health
- Education
- Rights Awareness
- Economic Empowerment
- Environment Conservation



Thubutu Africa Initiatives (Tanzania)

Daring to do things differently: community philanthropy in action in Tanzania.

WHAT IS THE FUTURE OF INGOS?

Visit our webpage for more information about TIME, including this year's Working Out Loud learning collection of resources and reflections.



OBJECTIVE

TIME is a collaboration-based initiative that seeks to explore how SRHR (Sexual and Reproductive Health and Rights) international NGOs can and should rethink how they operate and contribute to equitable development.

METHODOLOGY

We asked the question "What are the current relationship dynamics between SRHR INGOs and CSOs working in sub-Saharan Africa?" The answers told us that INGOs need to change.

In response, 18 SRHR INGOs came together in three working groups to go through a process of introspection. Recognizing that change is required across multiple levels, we developed a change model that was designed to tackle tough issues in the INGO space across multiple levels - the individual, the organization, and across the sector - to help drive discussions on how INGOs should evolve.



SECTOR CHANGE
SRHR INGOs need a **vision of the role INGOs should play in advancing the field of SRHR** to be more equitable, resilient, and accountable.

ORGANIZATION CHANGE
SRHR INGOs need an **adaptable, multi-dimensional roadmap to provide guidance and direction** for organizations seeking to transform how they work for greater equity.

INDIVIDUAL CHANGE
SRHR INGO leaders and practitioners need a **common language to be able to discuss and debate the core concepts of why and how they must change** for greater equity.

UNDERSTANDING THE INGO/CSO DYNAMIC

What are the defining features of INGO/CSO relationships and power dynamics today?

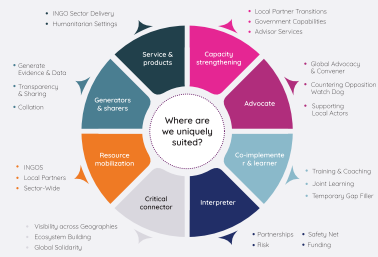
When asked, CSO respondents shared nuanced viewpoints about the role of INGOs, detailing both positive and negative sentiments.



REIMAGINING THE INGO

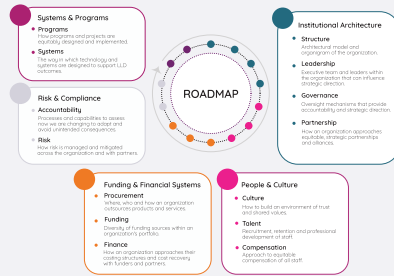
How will INGO roles change across the SRHR sector?

The roles below will continue to be necessary, but the nature of what is done and who does them will shift over time. Facilitating the shift between INGOs and CSOs will require deliberate coordination, collaboration, and alignment.



What does this mean for how INGOs operate?

As part of their operational change, each INGO needs to assess these five key areas. Are their structures, policies, and practices equitable? Resilient? Accountable?



What does this mean for how INGOs may need to transform?

Changes to roles will require changes to operating models. Each INGO will need to make the right decision for themselves.

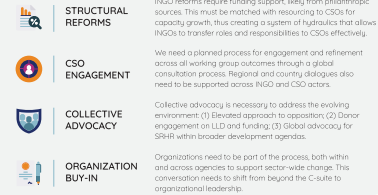


LESSONS LEARNED



WHAT'S NEXT?

The next step is to return to our CSO partners and funders and begin a proactive dialogue around whether these changes will in fact shift power to local entities while ensuring that INGO operating models are relevant, sustainable, and legitimate. We hope that in turn this will lead to a sector-wide transformation process that is well-resourced and that allows for practical action to shift power, agency, and ownership.



WITH THANKS TO THE WORKING GROUP ORGANIZATIONS AND:

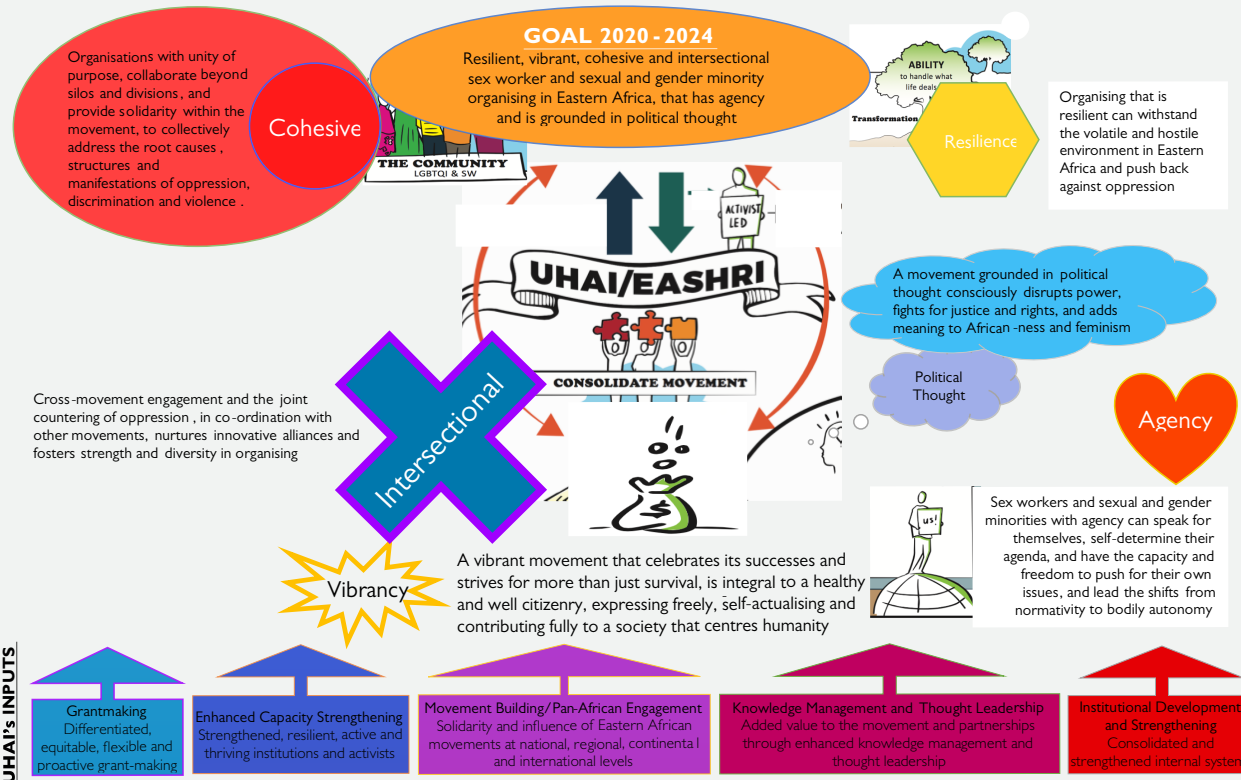


Transforming INGOs Models for Equity - TIME (Global)

Questioning the role of INGOs in future development and the steps necessary for an inclusive and power-balanced sector.

THEORY OF CHANGE

At UHAI, we believe that in order to achieve **equality**, **dignity** and **justice** for **sexual and gender minorities** and **sex workers** across Eastern Africa, we need to have resilient, vibrant cohesive and intersectional organising, that has agency, and that is grounded in political thought.



UHAI EASHRI (East Africa)

Disrupting the status quo that maintains the structural exclusion of historically silenced people.

HOW CAN WE GROUND OURSELVES IN CARE AND DANCE OUR REVOLUTION?

A report highlighting the perspectives of activists and defenders from around the world on care, healing justice and protection



Led by



rootingcare.org

Urgent Action Fund (Latin America and the Caribbean)

Activists' perspectives on care, healing justice and protection.

Co-designing a virtual community to Shift Power

that is intersectionally feminist, anti-racist, decolonial, accessible and LGBTQIA+ inclusive

A Third Space for the Movement to Shift Power

Third spaces are places outside of home and work where you go to be in community with others.

Today, third places are often online communities. Our movement needs this space to connect, to support, and to generate momentum for systems change.



Our Frustration | A Movement Ecosystem in Silos



There's a vast ecosystem of inspiring networks, organizations, and individuals advancing our movement to shift power for a just and equitable non-profit sector.

In our engagement in those spaces, we have found that they exist in silos. We want to add value to their work by building bridges between them and providing a sense of community.

Our Vision | Building Bridges and Community

To become the **Third Space for the movement** to shift power – breaking down silos and building bridges



We imagine this space to:

- become the go-to online community providing support, networking, and resources for individuals in the movement
- center our members who come from historically marginalized groups
- enable members to interact synchronously and asynchronously in multiple languages and prioritize accessibility

Our Process | Co-Design Approach and the Community Canvas

We are using the Co-design Methodology and the Community Canvas Framework to practice our values:

- **feminist**
- **anti-racist**
- **decolonial**
- **accessible**
- **LGBTQIA+ inclusive**



Co-design is designing with, not for. Its principles are: share power, prioritize relationships, use participatory means.



The Community Canvas is a framework that helps build stronger communities.

Timeline



References:
<https://www.beyondstickynotes.com/what-is-codesign>
<https://community-canvas.org/>

Our Challenge | Striving for Inclusiveness

- How can we truly center historically marginalized individuals?
- How can we directly engage the communities that are served by the global non-profit sector?
- How can we ensure we have a full and inclusive mapping of the movement's ecosystem?

Who are we?

Arantza Peralta
 Jalina Oscar M. Salazar
 Ricardo Fai-Dutra Santos
 Mohrukh Maya Hasan
 Estelle Bougna Fomeju
 Sara Bonyadi
 Anat Cassuto

FR Téléchargez l'affiche en français à l'aide du code QR
 ES Descargue el cartel en español mediante el código QR



Come share your vision for a shifting power community!

Scan the QR code for more information and to stay updated!

Virtual Community of Practice to Shift Power (Global)

Online communities to connect and support change.

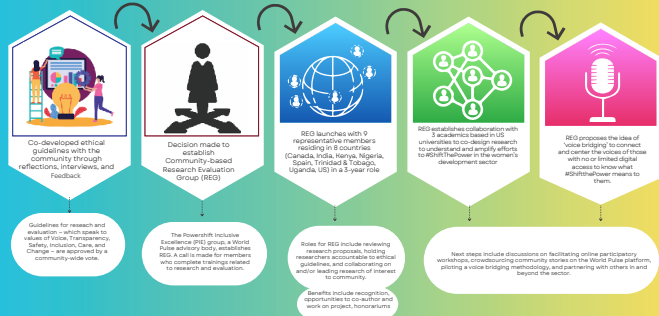
Co-designing Collaboration

How a Global Network of Women Changemakers and Academics Are Exploring Ways to #ShiftThePower in the Women's Development Sector

1 Project

World Pulse is a non-profit social network of women and allies in more than 200+ countries and territories. World Pulse hosts an online platform where women leaders from around the world share stories, exchange resources, and connect with others. This poster highlights the initial steps in a larger #ShiftThePower project that aims to decolonize and re-imagine organizing practices in the women's development sector. The initial co-design process for this project has involved organizing and establishing the Research and Evaluation Group (REG), a 9-member community research board of World Pulse members to actively collaborate on and lead research so that it is conducted with them and not on/for them.

2 Co-Design Process



3 Invitation to Collaboration

"The intention of REG is to not only hold World Pulse accountable to its ethical guidelines and values that were community-driven but also to make sure there are opportunities for the community to exercise decision-making and leadership when it comes to research and evaluation," says Dr. Jasmine R. Linabary who leads Monitoring, Evaluation and Learning at World Pulse and serves as an advisory member for REG.



We invite you to get involved! Contact us if you are interested in providing feedback, participating in the research, or potentially partnering on this project.

Email to chat with us about #ShiftThePower: Meghana.Rawat@uvu.edu

"Being a part of the REG is not only my way of giving back to the World Pulse community for all the support it has provided me through thick and thin, but it is also an avenue for me to learn about facets of research from immensely bright friends and colleagues on how we can conduct research in ethical ways," says Rasika Sundaram, a voting member from India.

For more information about research and evaluation at World Pulse, contact research@worldpulse.org

World Pulse. (2023, August 31). World Pulse launches Research and Evaluation Group to ensure ethical and inclusive research practices. <https://impact-worldpulse.org/newsroom/World-Pulse-Launches-Research-and-Evaluation-Group-to-Ensure-Ethical-and-Inclusive-Research-Practices>

World Pulse's Research and Evaluation Group (Global)

Creating ethical research frameworks that resonate with and for the communities involved.



**#Shift
The
Power**
A Global Summit
5-7 December 2023, Bogotá